Program Guide

In Our Own Voices, Inc., National Lesbian, Gay, Bisexual, and Transgender People of Color Health Conference

October 12-15, 2016
The Desmond Hotel • Albany, NY

CONFERENCE WEBSITE
WWW.IOOVUTD.COM

TWITTER
@I00V245

FACEBOOK
WWW.FACEBOOK.COM/INOUROWNVOICES

IN OUR OWN VOICES, INC.
245 Lark St. Albany, NY

Our mission is to work for and ensure the physical, mental, spiritual, political, cultural and economic growth of Lesbian, Gay, Bisexual and Transgender People of Color communities.

REGISTER TODAY!
SEE PAGE 50
For more than 80 years, we’ve been a family in business, making a positive difference in people’s lives.

We’re proud to be caring citizens and to partner with charitable organizations like In Our Own Voices, helping them to enhance and improve the quality of life in the neighborhoods where we live and work.

We’re not just in your neighborhood, we’re your neighbor.
Introduction

The focus of the 2016 Unity Through Diversity, National LGBT People of Color Health Conference is "The Power of Unity." The Conference's purpose is to lift up the voices of Lesbian, Gay, Bisexual and Transgender People of Color (LGBT POC), while promoting social justice, healthy sexuality, violence-free living, social activism and safe spaces.

Our collective liberation and personal freedom lies within a political unity that goes beyond the constraints of gender and sexuality. Unity Through Diversity brings you toward a more holistic, inclusive and intersectional movement that includes advocating for economic justice by recognizing that not all LGBT POC face the same financial hardships.

We accept legal equality as a necessary first step in the struggle for justice but it is not justice. Increasing access to basic needs, education, healthcare, housing and employment must be struggles in which we all engage. Equity, racial, social, gender and economic justice must be our overarching goals.

In recent years, the LGBT movement has made enormous strides in the struggle for marriage equality. For LGBT POC, however, our struggle is far from over. Since marriage equality became a law, we have also lost family and community members to violence against transgender people, HIV/AIDS, suicide, bullying, ableism, and homelessness. Additionally, the disproportionate incarceration rates among people of color - particularly among African Americans - and racial profiling which is so prevalent in our society continues to put the safety of young African Americans at risk. Our struggle is far from over.

We must heal from historical trauma and internalized oppression in order to support each other and promote LGBT POC leadership. There is power in unity. LGBT POC power requires our unity. Without it, issues that affect our communities such as racial profiling, poverty, hate crimes, HIV/AIDS, STIs, Hep C, the silencing of Women who have Sex with Women (WSW) voices, immigration, sexual violence and repression, the capacity to explore supportive parenting, healthy relationships, healthy sexuality and self-love are left in the hands of those who are the most distant and disconnected from our issues and the disparities we face.

We must address that which divides us in order to embrace that which unites us. We must channel our unified power in order to increase our visibility and voice. We must build the just society we envision. We must organize. We must lead.

As LGBT POC, we have the power to heal, to organize and to deliver a unified voice. Together, we can identify, own and be transparent about our need for personal, community and institutional power. We invite you to claim your space, your voice, your community, your power!
# Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Introduction</td>
</tr>
<tr>
<td>3</td>
<td>Table of Contents</td>
</tr>
<tr>
<td>4</td>
<td>Executive Director's Address</td>
</tr>
<tr>
<td>5</td>
<td>Mayor's Proclamation</td>
</tr>
<tr>
<td>6</td>
<td>Orlando Tribute</td>
</tr>
<tr>
<td>7</td>
<td>Opening Day Keynote Speaker</td>
</tr>
<tr>
<td>8</td>
<td>Schedule At-A-Glance</td>
</tr>
<tr>
<td>13</td>
<td>General Information</td>
</tr>
<tr>
<td>14-18</td>
<td>Thursday Activities</td>
</tr>
<tr>
<td>19-24</td>
<td>Friday Activities</td>
</tr>
<tr>
<td>25-31</td>
<td>Saturday Activities</td>
</tr>
<tr>
<td>33</td>
<td>HIV and HepC Testing and Counseling</td>
</tr>
<tr>
<td>34-45</td>
<td>Presenter Bios</td>
</tr>
<tr>
<td>47</td>
<td>About Albany, NY</td>
</tr>
<tr>
<td>48</td>
<td>Things to Do &amp; Places to Eat</td>
</tr>
<tr>
<td>49</td>
<td>Our Sponsors</td>
</tr>
<tr>
<td>50-51</td>
<td>Registration Application Form</td>
</tr>
<tr>
<td>59</td>
<td>Notes Page</td>
</tr>
</tbody>
</table>

**Share your excitement on social media!**
See front and back of program for details.
Executive Director's Address

Dear Attendees,


IOOV is one of few organizations nationwide that provides comprehensive services and the only organization in our region with a focus on the health and wellness of Lesbian, Gay, Bisexual and Transgender People of Color (LGBT POC) communities.

Since 1998, IOOV has worked to ensure the health and well-being of LGBT POC communities through advocacy & education, anti-violence programs, community organizing, social events and support groups.

In 2008, IOOV hosted its first LGBT POC Health Summit. Over 150 scholars, administrators, activists, and students gathered for the important event to reflect on the status of health and wellness, substance abuse, spirituality and political advocacy within Lesbian, Gay, Bisexual and Transgender People of Color communities.

The summit featured presentations, workshops and panel discussions on the importance of meaningful involvement of LGBT POC and vulnerable subpopulations. Such issues as: policy development and implementation, physical and mental health concerns, innovative and effective intervention methods, and research that addresses and educates on the importance of health and well-being.

Today, Unity Through Diversity Conferences provide a safe space for LGBT POC communities and our allies to examine health disparities and to identify future strategies that can be implemented in our individual communities.

It is my hope that identified strategies will serve as the basis for future funding, therefore strengthening our communities' capacity to develop leadership, combat oppression and marginalization, and effectively communicate our perspectives within the dominant and larger LGBT movement.

Again, welcome and I look forward to engaging with you during this year’s health conference and creating positive outcomes.

In Unity,
Tandra R. LaGrone
Executive Director • In Our Own Voices, Inc.

In Our Own Voices, Inc.
Our mission is to work for and ensure the physical, mental, spiritual, political, cultural, and economic survival and growth of Lesbian, Gay, Bisexual, and Transgender people of color communities.
245 Lark St., Albany, NY 12210
Phone: (518) 432-4188
Fax: (518) 432-4123
info@inourownvoices.org
Proclamation

CITY OF ALBANY, NEW YORK
Office of the Mayor

WHEREAS: The City of Albany is proud of its diverse neighborhoods and the contributions that each and every resident makes to our great City; and

WHEREAS: Since 1998, In Our Own Voices has worked to improve the quality of life for the Lesbian, Gay, Bisexual, Transgender and People of Color (LGBT POC) communities and is dedicated to empowering LGBT POC to live happy and healthy lives; and

WHEREAS: This year, In Our Own Voices will host the third bi-annual National Lesbian, Gay, Bisexual and Transgender People of Color Health (LGBT POC) Conference, Unity Through Diversity: The Power of Unity from October 12-15, 2016, at The Desmond Hotel in Albany; and

WHEREAS: The purpose of the 2016 Unity Through Diversity: The Power of Unity Conference is to lift up the voices of people in the LGBT POC communities, while promoting social justice, healthy sexuality, violence-free living, social activism and safe spaces; and

WHEREAS: There is power in unity and it is important to address what divides us in order to embrace what unites us. Together, we have the power to deliver a unified voice and work towards the just society that we envision; and

WHEREAS: This Conference is an opportunity for the LGBT POC communities to heal and unite in a message of supporting positive relationships, good health and self-love.

NOW, THEREFORE: I, Kathy M. Sheehan, Mayor of the City of Albany, New York do hereby proclaim Wednesday, October 12 through Saturday, October 15, 2016:


in the City of Albany, and wish you a successful event.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Albany, New York to be affixed this 24th day of August 2016.

MAYOR
We are all Orlando.
*Todos Somos Orlando.*

In Memory of • *En Memoria de:*

Edward Sotomayor Jr., 34
Stanley Almodovar III, 23
Luis Omar Ocasio-Capo, 20
Juan Ramon Guerrero, 22
Eric Ivan Ortiz-Rivera, 36
Peter O. Gonzalez-Cruz, 22
Luis S. Vielma, 22
Kimberly Morris, 37
Eddie Jamoldroy Justice, 30
Darryl Roman Burt II, 29
Deonka Deidra Drayton, 32
Alejandro Barrios Martinez, 21
Anthony Luis Laureano Disla, 25
Jean Carlos Mendez Perez, 35
Franky Jimmy Dejesus Velazquez, 50
Martin Benitez Torres, 33
Luis Daniel Wilson-Leon, 37
Mercedes Marisol Flores, 26
Amanda Alvear, 25
Xavier Emmanuel Serrano Rosado, 35
Gilberto Ramon Silva Menendez, 25
Simon Adrian Carrillo Fernandez, 31
Oscar Aracena-Montero, 26
Enrique L. Rios, Jr., 25
Miguel Angel Honorato, 30
Javier Jorge-Reyes, 40
Joel Rayon Paniagua, 32
Jason Benjamin Josaphat, 19
Cory James Connell, 21
Juan P. Rivera Velazquez, 37
Luis Daniel Conde, 39
Shane Evan Tomlinson, 33
Juan Chavez Martinez, 25
Jerald Arthur Wright, 31
Leroy Valentin Fernandez, 25
Tevin Eugene Crosby, 25
Jonathan Antonio Camuy Vega, 24
Jean Carlos Nieves Rodriguez, 27
Rodolfo Ayala-Ayala, 33
Brenda Lee Marquez McCool, 49
Yilmary Rodriguez Solivan, 24
Christopher Andrew Leinonen, 32
Angel L. Candelario-Padro, 28
Frank Hernandez Escalante, 27
Paul Terrell Henry, 41
Antonio Davon Brown, 29
Christopher Joseph Sanfeliz, 24
Akyra Monet Murray, 18
Geraldo A. Ortiz-Jimenez, 25

#RememberTheirNames
#SomosOrlando

Rest in Pride.  Descansa en Orgullo.
Mr. Daniel Driffin, is the Co-Founder of THRIVE SS, Inc. – a local non-profit assisting people living with HIV achieve better health equity. THRIVE SS provides nontraditional social support for more than 500 Black and men of color, living with HIV/AIDS in Metro Atlanta.

With experience working in hardest affected communities Daniel has leadership in providing Rapid Pre/Post HIV Test Counseling and facilitating numerous evidence based interventions (EBIs) such as Many Men, Many Voices (3MV), Defend Yourself (d-up!) and Mpowerment to Young African American men who have sex with men (YAAAMSM).

Mr. Driffin is active in voluntarily roles on the local, national and international. National, he currently serves, as a Chair Emeritus of The Young Black Gay Men’s Leadership Initiative (YBGLI) – a collection of committed young black gay, bi, SGL and other men who have sex with men (MSM) from around the country that work towards addressing the HIV epidemic in the United States. YBGLI is a national initiative by the National Black Gay Men’s Advocacy Coalition. On the international level, Mr. Driffin also serves as a member of The Global Forum on MSM & HIV Youth Reference.

Daniel is currently completing coursework towards a Masters of Public Health at Morehouse School of Medicine.
Wednesday, October 12, 2016
5:00 PM - 9:00 PM  Registration

Thursday, October 13, 2016
7:30 AM - 7:30 PM  Registration
7:30 AM - 9:00 AM  Breakfast
9:00 AM - 10:00 AM  Welcome, Keynote, Summit Logistics
10:15 AM - 11:45 AM  Trans and Gender Non-Conforming Panel
12:00 PM - 12:45 PM  Lunch Presentation by Gilead Sciences
1:00 PM - 2:15 PM  Workshops
2:30 PM - 3:45 PM  Workshops
4:00 PM - 5:15 PM  Workshops
1:00 PM - 5:00 PM  Trans and Gender Non-Conforming Institute
6:00 PM - 9:00 PM  Opening Reception

Friday, October 14, 2016
7:30 AM - 9:00 AM  Breakfast
9:15 AM - 10:30 AM  Workshops
10:45 AM - 12:00 PM  Healthy Sexuality Panel
12:15 PM - 1:15 PM  Lunch, Presentation by Johanne Morne, Director, NYSDOH AIDS Institute
1:30 PM - 3:00 PM  Workshops
3:15 PM - 4:30 PM  Workshops
1:30 PM - 5:30 PM  Women who have Sex with Women Institute

Saturday, October 15, 2016
7:30 AM - 9:00 AM  Breakfast
9:15 AM - 10:30 AM  Workshops
10:45 AM - 12:00 PM  Men who have Sex with Men Panel
12:15 PM - 1:15 PM  Funding Lunch Panel
1:30 PM - 3:00 PM  Workshops
3:15 PM - 4:30 PM  Workshops
1:30 PM - 5:30 PM  Men who have Sex with Men Institute
1:30 PM - 5:30 PM  Youth Institute
6:00 PM - 7:00 PM  Closing Remarks Cocktail Reception
10:00 PM - 4:00 AM  Unity House Ball
In Our Own Voices, Inc.

UNITY BALL!

CULTURAL PRIDE OF THE WORLD

OTA (Open to All Face) Face - All American Beauty
They say beauty is in the eye of the beholder... tonight you have been selected to participate in the America Pageantry System. Chose a State to represent, the look should be an infusion of your culture and self-expression.

OTA REALNESS Straight Outta Earth ... no matter where you go real is real, point blank! We want to see you bring it in any effect that represents you and your realness.

OTA Vogue (2 trophies) Let's tip on over to Paris where a little song and dance at the Moulin Rouge is attracting a big crowd! Tonight you are the featured performer. Come done like one of the divas in the Moulin Rouge.

OTA Runway Africa
Africa is a dream destination in every sense, home to exotic unforgettable animals and extraordinary cultures and traditions. Tonight we are visiting an African Safari, the beautiful animals roaming the safari inspired you. We want to see prints of zebras, leopards, giraffes or exotic birds come to life on the runway.

OTA Sex Siren
We know the stories of the Greek mythology gods and goddesses and we have been intrigued by their power and sex. Tonight your sex appeal will become art for centuries, as you will have a statue sculpted of yourself. Bring your statue to life in a toga draped on your body to reveal just enough to entice all.

OTA Bizarre: Recycle, Reduce, Reuse
Climate change is one of the world’s most urgent challenges and an immediate risk to our communities. We must act... Recycling has helped the planet a bit. Tonight step outside the box and show us how one’s trash is another person’s treasure.

OTA Best Dressed
It is London Fashion Week and British fashion has always been acclaimed for its fearlessness and the Brits are famed for their individual sense of style. They mix prints, patterns and styles effortlessly. Tonight you are ready to attend a fashion week event in honor of the Queen herself. Bring us mix prints, patterns and styles and show us why you’re a Best Dressed.

Perfect 10’s: Female Figures
Are you a triple threat – face, body and LGBT realness? Then you might be a Perfect 10 and should be walking the stage for this special category. Show the judges why you should take the thrown!

Ultimate Fantasy: Masculine Culture Shock
Masculine categories have become one of the hottest in the ballroom. Tonight we want to see you present a country of choice in your fantasy. Would you be a bit from Scotland or an Egyptian pharaoh, pick any country and show us your perfection.

Open Mic: Black Lives Matter
Can you spit rhymes, sing your throat back, creative with words and/or can move your body like no other? Then Open Mic Category is for you! This open mic category welcomes lyrical expressions supporting our Black Lives Matter movement. We are looking for individuals who steal the spotlight with their talent and do so effortlessly. Move us.

Special Guest Judge, Icon Luna Khan
Music by Deejay JEMini

SATURDAY, OCTOBER 15, 2016
10:00PM-4:00AM • THE DESMOND HOTEL
CONFERENCE PARTIES

Thursday October 13th, 2016

Therapy Thursday Dance Party
With DJ Shawn Gillie

Contests, Prizes & More

10pm - 4am

Friday October 14th, 2016

A-Man Karaoke Downstairs In The Pub
And DJ Dave Bara Upstairs In The Club

18+ To Enter, 21+ To Drink

Free Shuttle To and From Venue
With Conference ID Badge!!
Every year, about 50,000 people in the U.S. are diagnosed with HIV.

TOGETHER WE CAN HELP STOP THE VIRUS

Gilead proudly supports IOOV’s Unity Through Diversity: The Power of Unity Conference

LET’S GET STARTED
HelpStopTheVirus.com
Congratulations on another successful Unity Through Diversity Conference!

Together we can #EndAIDSNY2020!
General Information

**Welcoming All**
The planning committee for Unity Through Diversity has worked hard to make this health conference welcoming and accessible to all attendees. In the spirit of unity through diversity, please help us create an atmosphere at the conference where all people are welcome and respected.

Be cognizant of attendees’ identities, abilities, and ways of self-expression.

**Assistance & Emergency Contacts**
In Our Own Voices, Inc., staff members and health conference volunteers will be available if you require assistance at any time during the conference.

**Time**
Unity Through Diversity has many important and interesting workshops, panels and other presentations. In order for the health conference to run smoothly and for attendees to get the most out of it, it is important that individuals are punctual.

**Hospitality Room**
During the conference there will be a designated hotel room for participants to access 24 hours. The room will contain snacks and games among other items. All snacks and beverages provided are free.

The room number will be announced during the opening reception. Participants may also receive the room number at the conference registration desk.

**Self-Care Room**
The self-care room is available from 9AM-5PM. This is a safe, confidential space to receive support around anything that may come up, including triggers, a need for disclosure, or simply to connect with someone to process new or challenging information.

**Designated Smoking Areas**
The hotel does not allow smoking in the meeting areas or in hotel rooms. Please only smoke in designated smoking areas. If you are unsure, please ask hotel staff for assistance.

**Meals**
Health conference registration includes breakfast and lunch. Snacks will be available throughout the weekend. Dinner will not be provided.

**Photography**
In order to document this special event, conference staff and volunteers will be photographing individuals in workshops and activities throughout the health conference. By registering for Unity Through Diversity, attendees are consenting to being photographed and/or videotaped by conference staff. If you have any questions or concerns, please speak to staff at the conference registration table.

**Name Tags**
Please wear your Unity Through Diversity name tag at all times. Your name tag is your pass to all workshops, presentations and dining areas and events for the duration of the conference. If your name tag becomes lost, please report immediately to the registration desk with your photo ID to receive a new name tag.
Trans and Gender Non-Conforming Panel Discussion

Thursday, October 13th
10:15am-11:45am
Keynote Speaker Nicole Bowles

Nicole Bowles is an African American transsexual women originally from Brooklyn who now resides in the Bronx. She is a single parent of a 14 year old daughter. She is both a member and leader in the House/Ball community having founded two different houses with chapters across the Northeastern corridor. Nicole came to Exponents in early 2013 to sharpen her peer advocacy skills. After completing the ARRIVE and ARRIVE Post Graduate Program (APGP), she began to volunteer her time as a peer in several of the agencies fifteen distinct programs. She realized her ultimate goal a little over a year later, when she formed Exponents’ Transformation support group, an educational discussion group for women of transgender experience. Since that time, Nicole has worked closely with senior management to develop and implement several trans-specific programs including an adaptation of Seeking Safety, a trauma informed intervention, a job readiness/retention series, and programming for women detained in the Transgender Housing Unit operated by the NYC Department of Correction (DOC). Nicole continues to advocate for structural changes that enhance the lives of the trans community. In 2015, she participated in the Transgender Health Summit in Oakland, CA as well as the LGBT Conference sponsored by the NYSDOH. In June, Nicole was featured in the HuffPost, exposing her views on the recent transition of Caitlin Jenner and its impact on the transgender community and also was an invited guest of Lisa Evers on her weekly Hot97FM radio show, Street Soldier. In July of 2015, Nicole received the inaugural Octavia St. Laurent TransActivist Award at GMHC’s Latex Ball.

Keynote Title: “Thriving at the Intersections of the Gender Spectrum”

Social and Institutional disparities contribute to the overall health of Trans and Gender Non-Conforming(TGNC) Communities. Service providers who work in various roles have the power to change these conditions in order to increase protective factors that support healthier lives. Transgender people deserve more agency and economic opportunities that go beyond a need for survival. This panel will offer solutions for Trans leadership development and economic empowerment. Panelists will share personal stories of triumph while imparting promising practices for supporting TGNC communities.

Panelists:
Sean Coleman – Executive Director, Destination Tomorrow
Cecilia Gentili- Assistant Director of Policy, GMHC
La’Mia Aiken- Trans Advocate, In Our Own Voices, Inc.
Thursday Workshops
1:00PM-2:15PM

Black Lives Matter: Fighting Racial Realities & Disparities in Healthcare through Coalition Building and Partnership • Suite 111
Education and Capacity Building: All Audiences
Presenter(s) Juhanna Rogers, PhD, Charles Jackson, Lewis Watts, Troy White

Workshop Description: The workshop will target how in Syracuse a coalition of HIV, LGBT, and Substance Abuse social service professionals of color aligning themselves to serve the community and fulfill their professional duties in a way that incorporates cultural competency and critical thinking. Presenters will share how they were able to build partnerships to strengthen their efforts as they work to combat issues of poverty, education, and health in one of America’s poorest cities.

HIV Prevention Decision Making Among HIV Negative Young Black MSM • Suite 112
Advocacy and Public Policy: Advanced
Presenter(s) Dr. Robert Miller

Workshop Description: The facilitator will present on the findings from a study illuminating a formative asset model for BMSM to sustain an HIV negative serostatus. Additional campaigns to further promote the accessibility and acceptability of PrEP will also be warranted.

Addressing Oppression and Violence Within the Latin@ Lesbian, Gay, Bisexual, Transgender Communities • Suite 120
Wellness and Treatment: All Audiences
Presenter(s) Jose Lara, Jr.

Workshop Description: This workshop will focus on the intersections of homophobia, heterosexism, and racism which enhance negative stereotypes associated with being Latin@ and LGBT and explore how these portrayals increase LGBT Latin@’s vulnerability in becoming targets for systemic gender based violence. This includes an analysis of the structures and norms in place that allow LGBT Latin@ to be victimized and what allies can do to create communities that are safe for and honor LGBT Latin@’s.

The Gay Souls of Black Folk: The Color AIDS • Suite 156
Education and Capacity Building: All Audiences
Presenter(s) Michael A. Roberson, MDIV

Workshop Description: This lecture will draw from Theology, Public Health, performance/Cultural Studies, and Anthropology in order to construct and amplify Black gay narratives that counteract the dominant “abomination” narrative.
This Institute is for Trans and Gender Non-Conforming People of Color (TGNCPOC). The Institute provides a safe space where issues of importance to Transgender individuals can be raised in order to facilitate a dialogue that explores what it means to live at the intersections. This Institute is for Asian/Pacific Islander, Arab/Middle-Eastern and Black/African, Native/Indigenous, and Latin@/Caribbean descendants. We recognize that Transgender/Gender Non-Conforming people of color have various physical & mental abilities, gender identities & expressions, sexual orientations, spiritualities and political affiliations. All TGNCPOC are welcome.

Keynote Speaker Cavanaugh Quick

With a decade of experience alongside queer and trans youth, Cavanaugh’s work focuses on cultivating leadership and autonomy in queer and trans youth and adults. Through arts practice and analysis, he aids leaders in deconstructing institutional systems of oppression and examining the intersections of their identities. He has worked with school administration and faculty members, mental health clinicians, and other youth service providers as well as student unions, summer camps, and experiential education services. In addition to youth and community organizing, Cavanaugh teaches comprehensive sexual health education for queer and trans people and offers consultation, technical assistance, and training for service providers focused on the needs of LGBTQIA+ people across multiple areas. He also sits on the board of Camp Unirondack, a residential youth camp in the Adirondacks, where he previously directed programming. Cavanaugh holds a B.A. from Sarah Lawrence College, with dual concentrations in neuropsychology and sociolinguistics, and a minor focus in applied languages. He is currently pursuing graduate education in social work. Cavanaugh believes in honesty, self-education, and radical kindness.

Institute members will engage in topics and exercises such as:

**Trans Reproductive Futures** - How are Trans and gender non-conforming people talking about their reproductive rights and the future of our families? What are the intersections of Trans healthcare, incarceration, and violence and how do they impact our reproductive futures? This panel will include voices from Sylvia Rivera Law Project’s Movement Building Team including resources, language, and framing for medical and direct service provider.

**Creating sustainability for Trans led organizations** - Very few community based organizations are led by trans and gender nonconforming people of color, and a group of transgender and gender nonconforming leaders from across the country have demonstrated the success of building sustainable trans led, community based organizations. NYTAG, Destination Tomorrow and other trans led organizations based in New York show that this model is effective. These organizations are changing the narratives of their communities and putting people in leadership roles. This panel will focus on why it is essential to listen to and support these organizations and leaders and how other states and cities are doing just that.

**Guiding and nurturing Trans leadership** - This workshop will work to increase the capacity for those who are working within the community and are looking for support to expand their efforts. This will include professional development for those working with and for Transgender led agencies. Oftentimes many Transgender led agencies are run with little to infrastructure in place need for long term sustainability, leading to the burnout of staff. Combine that with a lack of adequate funding, and many will not survive in spite of the need for this type of representation for the Transgender community. This workshop will facilitate supportive discussion, validation and resources for self-care and professional development.

**Gender and Ethnic Pride** - Ethnic and Gender Pride are used as tools to build confidence and inspire healthy sexual behaviors. Learn about Trans identities, Trans history, identify positive role models in our lives and learn the importance of having and prioritizing personal values, and how they affect decision making. Let’s focus on the importance of self-love, pride, and positive qualities if being a Trans person of color.

The Institute will Close with a Healing Circle Led by Trans Faith Leaders

Presenter(s) Sasha Alexander, Director of Membership, SRLP; Kiara St. James, NYTAG and Housing Works; Sean Coleman, Executive Director of Destination Tomorrow; La’Mia Aiken, In Our Own Voices Trans Advocate
Thursday Workshops  •  Suite 111

**Same gender relationships (SGR) in Faith Communities**

**Education and Capacity Building: All Audiences**

**Presenter(s)** Kirsten Rowe, Bethsabet Deleonjustiniano, Kraig Pannell

**Workshop Description**: This workshop will describe the results of a self-administered KAB survey of Faith Communities Project participants, between June 2014 and June 2016, regarding same gender relationships in faith communities, policies and issues related to Hepatitis C, HIV and AIDS; and the impact of HIV on gay men of color in NYS.

---

**Drug Use and its Impact on LGBT Communities of Color**  •  Suite 112

**Advocacy and Public Policy: All Audiences; Panel Presentation: All Audiences**

**Presenter(s)** Valerie White, Allan Clear, Jarad Ringer, Demetrius McCord, Narelle Ellendon

**Workshop Description**: LGBT health is often impacted in both positive and negative ways by substance use. This panel will provide an overview of trends within in the community. It will also provide foundational presentations on opioids and overdose, methamphetamine and buprenorphine.

---

**Tai Chi as a Trauma Informed Method**  •  Suite 120

**Wellness and Treatment: All Audiences**

**Presenter(s)** Jakini MenAb, Melissa Brown

**Workshop Description**: Jakini Auset MenAb, is a registered community health nurse, certified Tai Chi for Health instructor, and founder of Perfect Peace Tai Chi, LLC. She is interested in improving the emotional, spiritual and physical wellbeing of LGBTQ POC who are survivors of trauma and violence, through research and film documentary activism and teaching Tai Chi and holistic wellness counseling.

---

**Economic Empowerment for Survivors of Violence**  •  Suite 156

**Wellness and Treatment: All Audiences**

**Presenter(s)** Teal Inzunza

**Workshop Description**: Using a trauma informed lens, this workshop will help participants identify the economic issues their clients/consumers are facing, as well as give examples of ways to address those issues, internally or through organizational partnerships. Facilitators will share tools and resources for financial safety and the health and wellness of survivors of violence.
Thursday Workshops
4:00PM-5:15PM

Turn Up! Don’t Turn Down! Building CopFree Safety in Clubs and Parties • Suite 111
Education and Capacity Building: All Audiences
Presenter(s) Tasha Amezcua and the Safe OUTside the System Collective

Workshop Description: Using the Safe Party Toolkit as a guide, this workshop will focus on strategies for building selfdetermined community safety in an environment of increased policing and surveillance of lesbian, gay, bisexual, twospirit, transgender, and gender nonconforming people of color and our spaces. All participants will receive a color copy of the Safe Party Toolkit Zine.

Unlocking Opportunity for LGBTQ Students of Color: Fostering Inclusive School Climates • Suite 112
Advocacy and Public Policy: All Audiences
Presenter(s) Adaku Onyeka-Crawford

Workshop Description: Girls and LGBTQ students of color are being pushed out of schools. They are being suspended for embracing their heritage and rejecting notions of white femininity and gender norms, for being subject to administrators’ implicit biases, for acting out to harassment or Unaddressed trauma at home. Such harsh discipline makes girls and LGBTQ students of color feel unwelcome in school and contributes to dropout and involvement in the juvenile and Criminal justice system. This workshop will address how the school to prison pipeline largely ignores the challenges experienced by these students, many of whom are absent from dominant narratives about education, violence, and community safety.

Community Mobilization on HIV In the United States: Findings from a New Report Suite 120
Advocacy and Public Policy: All Audiences
Presenter(s) Kenyon Farrow and Kirk Grisham

Workshop Description: This session will present the findings of a new report published by Treatment Action Group (TAG) that explores the successes and challenges of community mobilization, and will engage participants in a discussion of what kinds of advocacy efforts are needed to ensure community mobilization remains core to our efforts to end the epidemic.

None of the Above: Spiritual Not Religious • Suite 156
Wellness and Treatment: All Audiences | Presenter(s) Edith Washington-Woods

Workshop Description: Many people identify as Christian, Catholic, Protestant, Buddhist, Pagan, Muslim, Jewish or other religions. What about those who identify as NONE OF THE ABOVE? Statistics indicate there are millions of people who identify as spiritual but no religious at ALL. What does that mean? It means they have a spiritual practice which does not fit inside of dogmatic, top down, hierarchical religions. This interactive workshop will discuss, explore and practice ways to be Spiritual without being religious. This practical approach will create ways for LGBTQ POC to heal, to nurture, to bring health and wholeness to each of us individually in order to transform ourselves and those around us.
Transgender Leadership Development • Suite 111

**Education and Capacity Building: Advanced**  |  **Presenter(s)** Sean Coleman & Kiara St. James

**Workshop Description:** This workshop will work to increase the capacity for those who are working within the community and are looking for support to expand their efforts. This will include: researching funding opportunities, writing effective proposals, applying for funding, legal safeguards for nonprofits (proper paperwork, required filings, staying in compliance) and building a network of support. Oftentimes many Transgender-led agencies are run with little to no infrastructure in place, need for long-term sustainability. Combine that with a lack of adequate funding, and many will not survive in spite of the need for this type of representation for the Transgender community. This workshop will gauge the need and support for an annual Leadership development Summit whose primary focus will be working with leaders within the Transgender community.

Queering Violence: Conversations about IPV, Sexual Violence and Trauma in LGBTQ Communities of Color • Suite 112

**Advocacy and Public Policy: All Audiences**  |  **Presenter(s)** Randall Jenson

**Workshop Description:** This interactive, award winning workshop from SocialScope Productions uses multimedia clips from individual lesbian, gay, bisexual, transgender and queer (LGBTQ) and HIV+ survivors of color and helps attendees broaden their understanding about the complex ways intimate partner violence, sexual violence and trauma affect LGBTQ survivors of color and communities of color. This workshop resists sharing LGBTQ and HIV+ survivor stories in narrow, preapproved ways and understands that individuals each have unique and resilient ways to cope and heal.

Ancestral Fiber Arts Workshop for People of Color • Suite 120

**Wellness and Treatment: All Audiences**  |  **Presenter(s)** Akosua Washington-Woods

**Workshop Description:** Bring your creative selves! Create spirit dolls or other art pieces reflecting who you are spiritually, emotionally and physically for your sacred or ritual spaces. Feel free to bring special objects to place on your unique pieces. Participants will end up with an art piece to treasure. As part of our overall health and wellness we don’t take the time to stop and remember that each of us has the ability to make something that is uniquely ours. We will dedicate and bless your artwork at the conclusion of the workshop. Some art supplies and materials will be available in the health and wellness area throughout the conference so that you can continue to embellish and create.

Understanding varying Perspective of Sexual Behavior among Black Gay /MSM - The effect of internalized Sexuality • Suite 156

**Wellness and Treatment: All Audiences**  |  **Presenter(s)** Machel Hunt, Asa Radix, Sarit Golub, Stephanie Pena

**Workshop Description:** Black Gay/ MSM in the United States are disproportionately affected by HIV and other sexually transmitted diseases. Although there are targeted education and support around HIV/AIDS for this community, Black Men and youths aren’t assessing/ receiving PrEP at rates that would be helpful to proportionally impact the high rates of new infections. What If there were no restrictions, What If there were no guilt, What if you could be your most sexual being, how would that make you feel? The workshop shares data and discourse on how Black Gay/MSM view their own sexuality in ways that can be counteractive to healthy sexual decisions, giving insight into the tension that exist between intimacy and physical gratification.
Healthy Sexuality Panel Discussion
Friday, October 14, 2016 • 10:45AM-12:00PM
All Audiences

Keynote Speaker Cara Page

Cara Page is a Black queer feminist cultural worker & organizer. She comes from a long ancestral legacy of organizers and cultural workers from the Southeast to the Northeast. For the past 25 plus years she has worked within the queer & trans liberation movement, reproductive justice movement, the racial and economic justice movements and the National People’s Movement Assembly. Cara is currently the Executive Director of the Audre Lorde Project an organizing center in New York City for Lesbian, Gay, Bi, Two Spirit, Trans and Gender Non Conforming People ofColor fighting for economic and racial justice through political organizing, cultural work, wellness & safety strategies, and political education to generate our collective liberation. She is also co-founder and former Coordinator of the Kindred Collective; a southeastern network of healers, health practitioners and organizers seeking ways to respond to and intervene on state violence & generational trauma. She is the former National Director of the Committee on Women, Population & the Environment; and a proud member of Southerners on New Ground, Project South, and INCITE! Women of Color Against Violence.

Keynote Title: “Desire, Pleasure and Sexual Liberation”

We are making our mark as sex-positive advocates, and most importantly, we are doing it bold and unapologetically. There is a huge need for real life sex talks and outlets that relate to the lives of LGBT People of Color. This panel discussion will allow participants to address the paralyzing taboos that can keep us from sexual freedom. We deserve the right to express our desires, to have hot, raw sex, to have consensual sex, and even their right to orgasm. We have lots to talk about. We have a lot to learn about each other. It’s time to speak the language of our sexuality, of our hearts and our culture.

Panelists:
Carmen Vazquez – Director of LGBT Health Services, AIDS Institute
Sasha Alexander – Director of Membership, Sylvia Rivera Law Project
Gabby Santos- Director of LGBT Health Services, In Our Own Voices, Inc.
**Keynote Session • Black Feminism Panel of Activists**

**Dr. Lani V. Jones • Moderator**

Lani V. Jones, Ph.D., M.S.W. pursues research and scholarship interests are concentrated in the area of evidenced-based practice with a focus on psychosocial competence enhancement with traditionally underserved populations. More specifically, her research has focused on the use of group work in enhancing psychosocial competence among Black women.

**Kim Ford**

Kim Ford is an activist with experience working with grass-roots, community-based, and national nonprofit organizations. She is the founder Kitchen Table Giving Circle: A Black/African Descent Lesbian, Bisexual, Transgender & Queer Women Philanthropic Initiative; co-founder of Black Lesbian Conference 2016: Beyond Bold & Brave – The Evolution of Our Community; and currently serves on the board of the Audre Lorde Project. Kim’s experience with grassroots organizations includes: African Ancestral Lesbians United for Societal Change; NYC’s annual LGBTST Kwanzaa celebration; NYC’s first Black Pride; Arms Akimbo: NYC’s first-ever Lesbian, Bisexual, Two-Spirit and Transgender Women of Color Organizing Institute; and NYC’s People of Color Pride Weekends. Kim has also worked with Third Wave Foundation, Stonewall Community Foundation’s Racial Equity Initiative, Funders for Lesbian and Gay Issues, African Ancestral Lesbians United for Societal Change, the Astraee Lesbian Foundation for Justice and Zuna Institute. She has facilitated workshops; moderated and spoken at various events, panels and readings; presented on various topics including organizing in the LGBTST POC communities, racism within LGBTST communities, women’s health and wellness, and sexuality; and has an emerging coaching practice.

**Barbara Smith**

Barbara Smith is an author, activist, and independent scholar who has played a groundbreaking role in opening up a national cultural and political dialogue about the intersections of race, class, sexuality, and gender. She was among the first to define an African American women’s literary tradition and to build Black women’s studies and Black feminism in the United States. She has been politically active in many movements for social justice since the 1960s. She has edited three major collections about Black women: Conditions: Five, The Black Women’s Issue (with Lorraine Bethel, 1979); All the Women Are White, All the Blacks Are Men, But Some of Us Are Brave: Black Women’s Studies (with Gloria T. Hull and Patricia Bell Scott, 1982); and Home Girls: A Black Feminist Anthology, 1983. She is also the co-author with Elly Bulkin and Minnie Bruce Pratt of Yours in Struggle: Three Feminist Perspectives on Anti-Semitism and Racism, 1984. She is the general editor of The Reader’s Companion to U. S. Women’s History with Wilma Mankiller, Gwendolyn Mink, Marysa Navarro, and Gloria Steinem, 1998. A collection of her essays, The Truth That Never Hurts: Writings on Race, Gender, and Freedom was published by Rutgers University Press in 1998. Ain’t Gonna Let Nobody Turn Me Around: Forty Years of Movement Building with Barbara Smith, edited by Alethia Jones and Virginia Eubanks with Barbara Smith was published by SUNY Press in November, 2014.
Institute members will engage in topics and exercises such as:

**Sexversations** Institute members will engage in communication, discussion and sexversations that promote personal sharing, inquiries and critical thinking around all things sexual. Healthy sexversations are framed around safer sex practices, consent and empowerment. Frequent sexversations increases your sexual IQ. Sexversations help break through societal myths and taboos.

**Spirituality & Sexuality; Reclaiming our Identities, Reclaiming our Truth** For centuries, Women who have sex with women have experienced trauma in regards to their sexual orientation/gender identity and spiritual communities. During this session we will have discussions about intimacy, love, partnership and self-love. We will discover how our faith and spirituality relates to our identity. In powerful ways; we will reclaim our identities, create actions towards personal empowerment and take back our spirituality which has often been snatched from us.

**Centering Self: Healing modalities for Creating the Love Within** For women of color we often devote our lives to helping others whether it is within our homes, within our careers or within the LGBTQ community. This session will incorporate healing modalities such as self-massage, tai chi and other ways to promote self-care and love from within. Participants will have the opportunity to view demonstrations and practice each healing modality.

**The Institute will close with “A Circle of Sisters; Embracing Each Other as we Continue our Journey”**

**Presenter(s)**
- Akosua Washington-Woods
- Reverend Edith Washington-Woods, Unity of Syracuse
- Heidi Notario, Casa de Esperanza: National Latin@ Network
- Melissa Brown, Kansas City Anti-Violence Project
- Jakini Auset MenAb, MSN, RN, Perfect Peace Tai Chi, LLC
- Vanessa Campus-GMHC NYC
- Carmen Vasquez, AIDS Institute
- Gabby Santos, In Our Own Voices, Inc.
- Tandra LaGrone, In Our Own Voices, Inc.
**HIV Disparities Among Young Men of Who Have Sex with Men, Young Transgender Women and House Ball Community Youth in Brooklyn • Suite 111**

**Education and Capacity Building: All Audiences**
**Presenter(s) Jeffrey M. Birnbaum, MD, MPH Jennifer E. Lee, MPH**

**Workshop Description:** This workshop seeks to present the work of the HEAT Program in Brooklyn, NY in working with youth in the House Ball Community. HEAT has engaged youth in the House Ball Community in health interventions through its own House Ball events and activities with promotion of HIV and STI testing and access to services. HEAT has also pioneered using the social networks of houses in the Kiki scene in New York City to expand the acceptability of HIV and STI testing. This workshop will highlight HEAT’s adaptations of Many Men, Many Voices. One such adaptation tailored 3MV specifically for HIV+ youth. A new adaptation of 3MV seeks to expand 3MV’s focus from Black MSM to all House Ball youth regardless of gender identity.

**Supporting Trans Survivors of Color • Suite 112**

**Advocacy and Public Policy: All Audiences**
**Presenter(s) Johannes “Joha” Jerez Van Osten, Tre’Andre Valentine, Beverly Eugene**

**Workshop Description:** In “Supporting Trans Survivors of Color” facilitators will share survivor centered ways of supporting trans folks of color who are survivors of partner abuse. Trans folks of color experience partner abuse at the same rate if not higher (lack of data) as ciswomen in heterosexual relationships where neither partner is transgender, yet there is a lack of inclusive and accessible resources and support available. Facilitators will discuss how financial abuse, sexual abuse, emotional abuse, physical abuse, and cultural and identity abuse specifically impacts trans folks of color and how to support trans folks of color who are survivors of partner abuse.

**Campus Pride: Fostering community among LGBTQIA students of intersecting identities • Suite 120**

**Wellness and Treatment: All Audiences | Presenter(s) Brittany Maddox**

**Workshop Description:** Educators and advocates will learn language to facilitate on campus dialogue amongst students through a series of activities. This is an opportunity for participants to share their own experiences in their fields and listen to other providers.

**Serving with Honor Older POC LGBT Veterans & the SAGEVets Program • Suite 156**

**Education and Capacity Building: All Audiences**
**Presenter(s) Tom Weber and Latina Vega**

**Workshop Description:** There is a history of discrimination and segregation of both POC and LGBT populations in the military that is still comparatively recent, which many individuals have had to work hard to overcome or somehow adapt to. There is much to honor in the strength and resilience of these individuals, who may have sacrificed a lot to serve their country despite these dynamics. The SAGEVets Program seeks to recognize that service, as well as assist people in building networks of support & educate them about benefits and other services they might be entitled to. This workshop will describe this situation in detail as well as showcase some individual examples, and discuss the operations of the SAGEVets Program.
Friday Workshops
3:15PM-4:30PM

Untold history of LGBTQ of Color, impactful strategies for advocacy and shaping policies • Suite 111

Advocacy and Public Policy: All Audiences
Presenter(s) Eduardo Morales, PhD

Workshop Description: The tragedy at Orlando, Florida in June of 2016 overwhelmingly affected Latino and other LGBTQ People of Color yet the media at times did not note that detail- fostering the invisibility of LGBTQ persons of color. This interactive workshop will review the untold history of LGBTQ People of Color and the stories surrounding key historical events critical in LGBTQ history. LGBTQ People of Color have stepped up to the plate and played critical roles in contributing to LGBTQ rights and social justice movements but their contributions have been invisible. Past and current successful strategies, as well as lessons learned for advocacy and shaping policy will be presented and discussed.

Heads or Tails: Community Involvement in Development and Promotion of an Innovative HIV Education and Links to Care Website for YMSM of Color • Suite 112

Advocacy and Public Policy: All Audiences
Presenter(s) Christel Hyden, EdD

Workshop Description: Are you a gamer? Come play some Heads or Tails! This workshop demonstrates an interactive “choose your own adventure” style stories to guide young men who have sex with men (YMSM) of color through scenes where social and sexual decisions are made for a character, and health outcomes occur.

Why We Play: QPOC and Sports Spaces • Suite 120

Wellness and Treatment: All Audiences
Presenter(s) Kenrick Ross

Workshop Description: Through an interactive presentation and our minidocumentary on queer tennis players “Queens at Court”, we will explore queer sports spaces, their benefits to QPOC, as well as the broader issues of race, sexuality, and gender performance, from reinforcing hegemonic masculinity in communities of color to regulating the Commercialization and consumption of black and brown bodies in a capitalist marketplace that makes sports highly contested social space.

The Impact of Trauma on the Mind, Body and Spirit • Suite 156

Wellness and Treatment: All Audiences
Presenter(s) Jaye Holly and Beatriz Videos

Workshop Description: This workshop will look at the impact that trauma has on the mind, body and spirit. It will also explore the impact of trauma on organizations, focusing on those that provide service to LGBTQ POC. The Sanctuary Model has been used around the world to create environments that promote healing and empowerment. Join us to learn about how to create a trauma informed culture for the people we serve, as well as the people that serve them.
Saturday Workshops

9:15AM-10:30AM

Beyond the HookUp: Understanding Young Black MSM’s Multifaceted Sexual Engagements of Networked Technologies  •  Suite 111

Education and Capacity Building: All Audiences  |  Presenter(s) Ed Brockenbrough

Workshop Description: This workshop will share findings from a mixed-methods study that explored how YBMSM used networked technologies to learn about and negotiate their sexual identities and the risks of HIV infection. Drawing upon study data, this workshop will help attendees to (1) understand the multifaceted ways in which YBMSM use networked technologies for sexually related purposes, and (2) consider how various stakeholders might enlist YBMSM’s “networked publics” for culturally responsive sexual health education and HIV prevention efforts.

Economic Empowerment for the Transgender Community  •  Suite 112

Advocacy and Public Policy: All Audiences
Presenter(s) Lynette Ford, April Watkins, David Hind, Catherine Granum

Workshop Description: GMHC’s Workforce Development team has experienced a significant increase in the number of HIV+ transgender clients interested in obtaining legitimate gainful employment. Through our intake and assessment process we’ve learned that many of our clients also struggle with having access to official documentation that reflects their gender identity. Facilitators will share promising practices on advocacy that helps Trans communities enter the workforce with the goal of thriving and succeeding. Tools shared will help build self-confidence and skill development in areas, including interview training.

Learnings from Orlando: Understanding and Responding to Violence in LGBTQ Communities of Color  •  Suite 120

Wellness and Treatment: All Audiences  |  Presenter(s) Heidi Notario Gabriela Celeiro

Workshop Description: During this workshop the presenter will discuss the intersections of Latin@ and Queer identities in the context of interpersonal, family and community violence. The speaker will share some of the lessons learned, from a technical assistance perspective, about the Orlando mass shootings. She will engage the audience in assessing the possible impact of practices that are not culturally appropriate when responding to acts of violence that target specific communities. The presenter will share some recommendations to promote trauma-informed/culturally responsive practices to support healing.

Shades of Change, Supporting LGBT POC Survivors of Domestic and Sexual Violence
Suite 156

Education and Capacity Building: Advanced  |  Presenter(s) Gabby Santos, Phillip Burse

Workshop Description: Issues faced by LGBT people are a fierce, ever present, challenging force, one which has structured the thinking, behavior, and actions of individuals and institutions for generations. This workshop is designed to help participants proactively understand and address homophobia, transphobia, racism, and internalized oppression, both in the organization and in the community, leaving participants with enough knowledge to pursue personalized training and technical assistance from IOOV as they seek to build capacity. This workshop will provide participants the tools necessary to begin implementing LGBT POC promising practices to create inclusive and equitable programs and services. Participants will be introduced to promising practices that support accessibility, inclusion, and equity for all LGBT survivors, including communities of color. Participants are encouraged to take LGBT 101 as a prerequisite. This is not a basic training.
Men who have Sex with Men Panel
Saturday, October 15th • 10:45am-12:00pm • All Audiences
Keynote Speaker Darrell P. Wheeler, PhD, MPH, ACSW

Dr. Wheeler is Vice Provost for Public Engagement and Dean of Social Welfare of the University at Albany - SUNY. He is an educator and researcher on HIV prevention and intervention in the African-American gay, bisexual, and transgender communities. His work has been funded by key health organizations, including the National Institutes of Health, the Centers for Disease Control and Prevention. Recent research studies include HPTN073 protocol chair; co-chair for HPTN061 (NIH sponsored) and Principal Investigator for B-ME (CDC sponsored). His work has demonstrated a deep understanding of social work practice methods and the social work community. Wheeler has used research to advance the use of data and evidence in developing innovative programs and policy initiatives.

He currently serves as Vice Chair of the US Presidential Advisory Council on HIV/AIDS and is the President of the US Board of the National Association of Social Workers. He has also served on the Office of AIDS Research Advisory Council. In 2015, he was named among the 30 most influential social workers alive today.

Wheeler earned his doctorate from the University of Pittsburgh in 1992, a master’s degree in public health at the University of Pittsburgh in 1990, a master in social work from Howard University in 1988, and a bachelor’s degree in sociology from Cornell College in 1981.

Keynote Title:
“More than meets the eye – why a critical focus on MSM is needed”

Men who have sex with men are often compartmentally addressed based on the behavioral and sexual relationships they have with other men. HIV prevention and intervention efforts require critical and comprehensively informed approaches to understanding and then intervening with men across an array of lived experiences. Beyond the narrow focus of HIV prevention and sexuality, the discourse and emergent actions must address many areas including, emotional, spiritual, economic and developmental issues. This presentation will address many of these issues and set the stage for a broader panel discussion and the institute sessions to follow.

Panelists:
Donald R. Powell- Director of Development & Supportive Services- Exponents
Derrick H. L. Flowers- Associate Program Manager- ASCNYC
Melvin Bruce II- YMSM/MSM Program Coordinator- In Our Own Voices, Inc.
Funding Panel
Saturday, October 15th
12:15pm-1:15pm

The purpose of the funding panel is to expose those in attendance to alternative sources of funding and give them insight into what local, regional, and national, funders are considering when awarding applicants. This panel discussion will also offer a question and answer period for attendees to help explore strategies, options, and best practices to strengthen LGBT POC not-for-profit organizations and capacity.

**Carlie Steen**, Program Manager, joined the Stonewall team in September 2014. Carlie brings more than 20 years of experience in the nonprofit sector with expertise in fundraising, policy and advocacy, and organizational and program development. Her activism has bridged a variety of progressive issues including education, LGBTQ, peace/anti-nuclear, reproductive health and rights, sexual assault, and worker rights.

A long-time LGBTQ activist, Carlie’s involvement began in college with her university’s LGBTQ student group. She became deeply involved with Cleveland’s queer community, serving on the Board of the Cleveland LGBT Community Center and the editorial staff of the Gay People’s Chronicle. While in Detroit, Carlie was a member of the Boards of Directors for a number of LGBTQ organizations, including Affirmations, Metro Detroit’s LGBT Center. Professionally, she served as liaison to the LGBTQ and HIV/AIDS community as a legislative staffer for the President of the Detroit City Council, as part of the policy staff at The Center in Manhattan, and as Director of Public Policy with Physicians for Reproductive Choice and Health. Before coming to Stonewall, Carlie worked with low income immigrants and communities of color on access to education, affordable housing, and worker rights as Executive Director of New York Communities Organizing Fund, Inc.

**Charles King** is the President and CEO of Housing Works, lives in a tiny, book-filled guest room within the East 9th Street residence, the Keith D. Cylar House, which is named after his partner and co-founder of Housing Works. He could have one of the pleasant studio apartments that house the other residents, all of whom have suffered homelessness and illness, but he says this will do for him. In fact he thinks of it as rather ‘elegant’. It is a typical gesture of an extraordinary, humble, thoughtful man who started life on a cotton farm in Texas, born into a right-wing fundamentalist family that later disowned him. He went on to acquire two degrees from Yale, one from the divinity school and one from the law school, as well as High Honors in Field Manoeuvres from tractor-trailer school, which he put to use when he drove a bus for a year. He has been arrested for civil disobedience so many times that he has lost count, especially during the Giuliani years when he waged a running battle with the mayor (whom he said, in a rare burst of real anger, ‘was just flat out hateful’) when he tried to cut city contracts with the charity. But if he gets angry, it is anger and frustration in the face of indifference to suffering. He has none of the ego of an evangelist. He is a truly good man living a good life, not the good life, and that’s not always an easy thing to find.

**Johanne Morne** is Director of the New York State Health Department’s AIDS Institute. The AIDS Institute formulates policy and develops programs related to HIV, hepatitis C, STDs, drug user health, and LGBT health. Ms. Morne has worked closely with community stakeholders in implementing the Governor’s plan to end AIDS in New York State by the end of 2020. The AIDS Institute is a $500 million public health program with a staff of more than 400.
Saturday Workshops
1:30PM-3:00PM

Decolonize not Diversify: A Step Towards Liberation! • Suite 111
Education and Capacity Building: All Audiences
Presenter(s) Alyssa Hackett and Deidre Dumpson

Workshop Description: Predominately white organizations often lack an understanding of how harmful well intentioned “diversity” measures can be to marginalized communities especially when the push for diversity isn’t coming from communities of color. Facilitators will discuss how more often then not, "mainstream” groups and organizations acknowledge that POC should be offered a seat at the table; however, they resort to assimilative policies and standards without recognizing the cost it may have on marginalized people. Participants will acquire strategies for change modeled through allyship.

The Trans Health Care Now Campaign: and Launch of Housing is a Healthcare Issue
Suite 112
Advocacy and Public Policy: All Audiences
Presenter(s) Sasha Alexander and Xena Grandichelli

Workshop Description: The Trans Healthcare Now Campaign: and Launch of Housing is a Healthcare Issue – SRLP has lead a successful campaign for trans inclusive healthcare over the last 10 years, as we expand our work and think about the role housing and policing play in healthcare we seek to share our work around the intersections of poverty, housing instability, and community safety. In 2014 as a direct result of SRLPs organizing and advocacy private health insurance companies in New York State can longer exclude transition related care, last December SRLPs campaign helped lift the ban on trans related care through Medicaid, still there is so much work to do in healthcare for TGNCI people. This interactive workshop will involve all participants in thinking about the role housing and policing play in healthcare. Facilitators will share the timeline of SRLPs Trans Healthcare Now Campaign and look at the expansion of our campaign as organize around such intersections as HASA, the shelter system, gentrification, and community safety.

I am more than a number: Lessons learned from a contextually effective HIV & AIDS Prevention programing between a CBO and the House & Ball Community in NYC.
Suite 120
Advocacy and Public Policy: All Audiences
Presenter(s) Armstrong Tigwane

Workshop Description: GMHC partners with LGBTQ Youth of color to offer HIV preventative and support services in New York City. GMHC implements evidence based, community level behavioral change programs, and runs a safe space called Clubhouse. The clubhouse hosts Kiki ball competitions, and conducts online and offline outreach to engage in HIV prevention services. The workshop will share culturally specific strategies that participants can tailor to their own communities.

Safety and Community Care Tools for the People • Suite 156
Wellness and Treatment: All Audiences
Presenter(s) Cara Page and Tasha Amezcua

Workshop Description: This workshop will be rooted in community and survivor led/POC and Indigenous centered traditions and resiliency strategies to state/communal/interpersonal violence that call on our ancestral legacies of survival. We will present participants with practical transformative and abolitionist based wellness and safety tools that are necessary to the wellbeing and sustainability of LGBTSTGNC POC.
Institute members will engage in topics and exercises such as:

**Ending the Epidemic for YMSM & MSM** Discuss and reflect on the strategies and suggestions developed by the MSM ETE Advisory Group which was formed to address effective ways to tackle the Governor’s 3-point plan to end the epidemic in New York State and to decrease the numbers from an estimated 3,000 to 750 new infections.

**Defying Shame** This workshop will address shame, stigma, and guilt and how they impact YMSM/MSM of color. It will foster dialogue and self-reflection to assist participants in discovering the importance of self-worth, challenging oppressive norms, and forging against societal expectations to be more of their authentic selves.

**Effective Intervention, Prevention Strategies, & Skill Building for MSM POC** Utilization of an ecological approach that addresses the social and sexual networks of the MSM POC might be most effective. The multi-leveled approach might be most helpful in reducing HIV infections or ending the epidemic when it comes to working with MSM POC. How to live a long healthy life with HIV? (For partners, family, and friends, as well).

**Sexversations for Him** This interactive session will foster open, real, and sexy dialogue for MSM. Topics include, but are not limited to: How to have a robust, healthy sex life, fetishes and preferences, healthy sexuality, sexual roles in the MSM community (expectations vs reality) etc. and will also discuss Condom usage and the subject of PreP & MSM of Color.

**Presenter(s)**
LaRon E. Nelson, PhD, RN, FNP, FNAP- Dean’s Endowed Fellow in Health Disparities; Assistant Professor, School of Nursing University of Rochester  
Barry D. Walston, MSW- NYS DOH AIDS Institute Division of HIV, STD and Hepatitis C Prevention  
Kalvin Leveille- Field Director/Program Coordinator Dept. of Sociomedical Sciences Columbia University  
Melvin Bruce II, MSW- YMSM/MSM Program Coordinator In Our Own Voices, Inc.  
Phillip A. Burse Director of Operations In Our Own Voices, Inc.
This Institute is for Young People of Color (YPOC). The Institute provides a safe space where issues of importance to Youth can be raised in order to facilitate a dialogue that explores what it means to live at the intersections. This Institute is for Asian/Pacific Islander, Arab/Middle-Eastern and Black/African, Native/Indigenous, and Latin@/Caribbean descendants. We recognize that Youth have various physical & mental abilities, gender identities & expressions, sexual orientations, spiritualities and political affiliations. All YPOC are welcome.

Keynote Speakers: The HYPE Team

**Jahsier "Juju" Tucker** Jahsier “Juju” Tucker is a Peer advocate for In Our Own Voices. He loves engaging other LGBT youth in sexual health because talking about sex is still forbidden in many communities of color. Juju is also a member of the House of Encore and has won “Face” and “Vogue” categories in the ballroom scene of upstate NY.

**Jahnay Carr**
Jahnay Carr is 19 years old and is in her second year of undergraduate college at the College of Saint Rose. Her major is Music and her minor is Psychology. She plans to become a music therapist. She currently works as a peer advocate at In Our Own Voices. Before working at IOOV, she was President of the Albany High GSA and the 2015 recipient of the Rising Star Award, a recognition given to an LGBT Youth of Color who demonstrates leadership in their community.

Institute members will engage in topics and exercises such as:

**Coming Out as LGBT YPOC!** This workshop will discuss the issues and fear youth face when it comes to coming out and the safety precautions they

**You First!: Sexual/Mental Health Real Talk** Sexual and mental health is something that is rising in issues for youth of color. It’s being ignored and taught wrong or not enough in schools.

**Ice Cream and Candy Bar Social**

**Trans Youth Lives Matter** This workshop focuses specifically with YPOC who are transgender and/or transitioning and talking about the issues and discrimination they face in society and how to combat that.

**Survive N’ Thrive Toolkit** This workshop will discuss the issues youth of color will face and need to recognize for the future such as voting, knowing your rights and a fun portion called “You Talk White.”

**Presente(rs)**

- Taylor Keith, The Pride Center of the Capital Region
- Deidre Dumpson, The Pride Center of the Capital Region
- Talia Davis, In Our Own Voices HYPE Team
- Juju Tucker, In Our Own Voices HYPE Team
- Jahnay Carr, In Our Own Voices HYPE Team
- Sasha Alexander and Sylvia Rivera
- Law Project Youth Leadership Members
- Kym Dorsey, Community Trans Rights Activist
Saturday Workshops  
3:15PM-4:30PM

Culture Shock: Creating a Protective Environment for AfroCaribbean LGBTQIA Youth  
Suite 111

**Education and Capacity Building: All Audiences**  |  **Presenter(s) Vanessa Mejia, Windy Jacques, Carla Massena**

**Workshop Description:** The theme of this workshop will be to assist in addressing cultural stereotypes of LGBT youth within Afro Caribbean communities. This workshop aims to address institutional barriers due to lack of knowledge and to reduce gaps in knowledge regarding gender affirming social services available including discriminatory treatment by front line staff due to lack of sensitivity training and breach of confidentiality. Further, this session will include strategies for improving services for LGBT youth by enhancing protective factors that promote resilience. The workshop participants will develop knowledge and skills for utilizing an affirmative and empowering approach within the Afro-Caribbean community as well as examine relevant family, cultural, racial, and religious issues; with awareness of school, peer, and residential environments.

Healing Justice: Creating Sustainability for Transled Communitybased Organizations  
Suite 112

**Advocacy and Public Policy: All Audiences**  
**Presenter(s) Kiara St. James**

**Workshop Description:** Very few communitybased organizations are led by trans and gender nonconforming people of color, and a group or transgender and gender nonconforming leaders from across the country have demonstrated the success of building sustainable transed, communitybased organizations. NYTAG, Destination Tomorrow and other transed organizations based in New York show that this model is effective. These organizations are changing the narratives of their communities and putting people in leadership roles. This panel will focus on why it is essential to listen to and support these organizations and leaders and how other states and cities are doing just that.

Centering Healthy Love in Queer and Trans Communities  
•  Suite 120

**Wellness and Treatment: All Audiences**  
**Presenter(s) Tod@s Leadership Crew Alumni**

**Workshop Description:** The Tod@s Leadership Crew is made up of queer and trans survivors of color working together to create resources and/or projects relevant to QTPOC survivors. The TLC will impart promising practices on bringing community together through supportive team building activities. Participants will gain community engagement skills that are centered around queer and trans survivors of color.

Technology’s Role in Linking LGBT PoC to Care  
•  Suite 156

**Education and Capacity Building: All Audiences**  |  **Presenter(s) Storm Hurwitz, John Hellman**

**Workshop Description:** This presentation explores how utilizing text messaging and other technologies as a campaigns platform can enable organizations to better bridge these gaps through the case example of the NYS LGBT HHS Network’s PrEP SMS Campaign. Participants in this session will hone their abilities to design, create and implement trustworthy LGBT campaign products that not only seek to teach users while providing organizations with learnings that can be applied in ways that fill the aforementioned gaps.
The Teaching Transgender Toolkit: A Facilitator’s Guide to Increasing Knowledge, Reducing Prejudice & Building Skills by Dr. Eli R. Green & Luca Maurer, MS, is a detailed collection of best practices, lesson plans, and resources for facilitating training about transgender people, identities, and experiences.

“The Teaching Transgender Toolkit does a skillful job with a difficult task – providing a nuanced discussion and avoiding the pitfalls of easy fixes and platitudes in a way that is still accessible and usable to a diverse array of audiences – from the seasoned advocate to those newer to these issues. It is an important resource for anyone educating about transgender people and issues.”

– Emily Greytak, Ph.D, Director of Research
GLSEN

“Society is increasingly eager to learn about trans people. And while thousands of trans folks and allies have made themselves available to do really great training, we need even more people doing this real teaching. All of us would benefit from a systematic, organized, thorough and thoughtful book like this.”

—Mara Keisling, Executive Director
National Center for Transgender Equality
HIV & Hep C Testing & Counseling

Testing services provided by In Our Own Voices, Inc.

Get Tested Here

Free, Confidential HIV and Hep C Testing
Location: Guestroom 139
Time: 9am-5pm
Days: Friday, 10/14 & Saturday, 10/15
Presenter Bios

Jakini MenAb
Jakini Auset MenAb, is a registered community health nurse, certified Tai Chi for Health instructor, and founder of Perfect Peace Tai Chi, LLC. She is interested in improving the emotional, spiritual and physical well-being of LGBTQ POC who are survivors of trauma and violence, through research and film documentary activism and teaching Tai Chi and holistic, wellness counseling.

Melissa Brown
Melissa Brown is the Programs Director of the Kansas City Anti-Violence Project (KCAVP). KCAVP provides services to LGBTQ victims and survivors of trauma, violence, harassment, and neglect. Through direct advocacy, community education, and outreach KCAVP works to respond to and prevent domestic violence, sexual violence, and hate violence.

Teal Inzunza
Teal Maria Inzunza is the Economic Empowerment Specialist for the New York City Anti-Violence Project (AVP). AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer (LGBTQ), and HIV-affected people are safe, respected, and live free from violence. AVP’s mission is to empower LGBTQ and HIV-affected communities and allies to end all forms of violence through organizing and education, and support survivors through counseling and advocacy. She has been committed to addressing the intersecting issues of poverty, housing, education, and economic justice. Teal is passionate about working with diverse LGBTQ and HIV-affected communities, especially those who identify as people of color. As a Latina, she cares deeply about supporting the Latinx and immigrant communities here in the U.S., and brings her 6 years of experience in economic justice work to bear at AVP and at this workshop. Teal is an MSW candidate at Fordham University.

Adaku Onyeka-Crawford
Adaku Onyeka-Crawford is Counsel at the National Women’s Law Center, an organization founded in 1972 to expand possibilities for women and girls in various facets of life. Adaku focuses on promoting educational attainment and empowerment for girls and women and policies that fight all forms of sex discrimination in school.

Jaye Holly
Jaye Holly is a Faculty Member at the Sanctuary Institute. Her journey with the Sanctuary Model began in 2011 at Berkshire Farm Center and Services for Youth, one of the largest multi-service child welfare agencies in New York State. In addition to helping organizations build trauma-informed cultures, throughout her career Jaye has developed and delivered training on a wide array of topics, including performance management, adult learning, team building, and diversity. While such a mixture might seem daunting, Jaye’s 20+ years of experience in an eclectic mix of settings has prepared her for the challenge. Her previous jobs include AIDS educator, welfare-to-work instructor, and at-risk youth program director. She has a Master’s in Human Resources Development from McDaniel College. Her undergraduate degree is in Psychology from Marist College.
Beatriz Vides

Beatriz Vides has been in the field of Human Services for 30 years. During this time, she has served children and families of multiple backgrounds with an array of services that ranged from case manager to Director of Residential Programs. Over the last decade she has been working with The Sanctuary Model, a trauma informed care model, through the Sanctuary Institute where she is a faculty consultant. She is currently helping several school districts learn the impact that trauma, adversity, poverty, racism, etc. have on children and the direct effect this has in the span of their (educational) lives. In addition to her work with schools, she has and continues to work with other systems, such as, Psychiatric Hospitals, Children’s Hospitals, Homeless Shelters, Residential Programs, etc. She has worked nationally and internationally. In 2016 she presented at NYU conference “Unleashing the Power of Culturally Responsive Education in the 21st Century: Empowering Students, Families and Educators” on issues of trauma and education. In 2015 Ms. Vides spent a month in South Africa, where she presented at the largest African Childcare conference on trauma, children and war and she was also learning about South African Children’s Social Welfare System. Ms. Vides is originally from El Salvador, where she grew up in the midst of a civil war. This war deeply shaped her sense of social justice and she knew at a very early age that her life’s work would be in human advocacy. She left El Salvador to go to New York in 1982. She currently lives, with her wife and five dogs, in New York and St. Petersburg, Florida where they she is a member of First Unity Spiritual Campus.

Carol Tyrell

Carol Tyrell coordinates the NYSDOH AIDS Institute, Faith Communities Project, a community level intervention to increase awareness and the involvement of faith communities in HIV prevention efforts. She is also a Certified Health Education Specialist with more than 20 years’ experience in public health.

Tasha Amezcua

Tasha Amezcua, Safe Outside the System Program Coordinator, is a queer, femme, Chicana survivor of violence and organizer from Santa Ana, CA who has never relied on the cops for safety. She moved to New York City in 2003, has lived in Central Brooklyn since 2007, and has 10 years of lesbian, gay, bisexual, two-spirit, transgender, and gender non-conforming people of color anti-violence community organizing experience. Tasha was an active member of the Safe Outside the System Collective from 2006 to 2009. She hoped to become a nun, but figured out later that the desire was really for queerness, safety, and community. Tasha believes that we are all we need to survive, that we are experts in our own lives, and that community are the folks who show up for you and have your back. Tasha loves cats and bikes.

Kenyon Farrow

Kenyon Farrow is an award-winning writer and activist living in Washington, DC. He is the current US & Global Health Policy Director for Treatment Action Group, an independent AIDS research and policy think tank fighting for better treatment, a vaccine, and a cure for AIDS. He is the former executive director of Queers for Economic Justice and currently serves as a board member of Streetwise & Safe. Kenyon is co-editor of Letters From Young Activists: Today’s Rebels Speak Out, A New Queer Agenda (an issue of Feminist & Scholar, an online journal of the Barnard Center for Research on Women) and his essays appear in many books and online news outlets including the recent titles, We Have Not Been Moved: Resisting Racism and Militarism in 21st Century America (PM Press 2012), Against Equality: Queer Critiques of Gay Marriage (AK Press 2010), and Black Gay Genius: Answering Joseph Beam’s Call (Vintage Entity Press).
**Tod@s Leadership Crew**

The Tod@s Leadership Crew is made up of queer and trans survivors of color who attend a series of trainings about partner abuse and project planning and work together to create resources and/or projects relevant to QTPOC survivors. The TLC builds community together through supportive team building activities. The TLC is supported to envision and design a project of their choosing, such as a video or community event.

**Sean Coleman**

Sean Coleman is the CEO and founder of Destination Tomorrow.

**Kiara St. James**

Kiara St. James is the founder and CEO of the New York Transgender Advocacy Group (NYTAG).

**Jose Juan Lara Jr.**

Jose Juan Lara, Jr., MS, has been involved in the movement against gender violence since 1999 and has facilitated workshops at national, state, and local conferences on crisis intervention, systems advocacy for victims of family and sexual violence, and LGBTQ victims of interpersonal violence and currently a project coordinator for the National Latin@ Network for Health Families and Communities, a project of Casa de Esperanza.

**Akosua Washington-Woods**

Akosua is a griot, spoken word artist, human rights activist and craftswomyn who facilitates fiber crafts workshops as coordinator of the Harambee Tent at the NYS Fair, music and crafts festivals, schools and public events. She has been offering arts related workshops and intensives for over 10+ years. She is currently the facilitator of the writer’s group and of UZURI; a group for LGBTQ POC at SAGE Upstate. She is chair of the welcome team, a prayer chaplain and a member of the celebration team at Unity of Syracuse.

**Jeffrey M. Birnbaum, MD, MPH**

Dr. Birnbaum is an Associate Professor of Pediatrics and Public Health at SUNY Downstate Medical Center and currently serves as the Principle Investigator and Executive Director of the Health & Education Alternatives for Teens (“HEAT”) Program. Through his leadership at HEAT, Dr. Birnbaum continues to bring SUNY Downstate acclaim at the local, state, national and international levels. HEAT is the only program of its kind in Brooklyn to offer comprehensive medical and mental health care, supportive services, and access to clinical research for HIV+ and at-risk youth, aged 13 to 24. At HEAT, he has provided medical care to hundreds of HIV+ youth 13-24 years since 1992. Dr. Birnbaum is an adolescent medicine specialist and Board certified pediatrician who has devoted most of his professional career to working with HIV+ youth. He has built the HEAT Program into a system of care that provides age and developmentally appropriate, culturally competent care for heterosexual, lesbian, gay, bisexuals, and transgender youth who are living with or at very high-risk for HIV/AIDS. Today, HEAT operates a “one-stop” full service clinic, offering full range of medical, mental health and supportive services that are tailored to meet the special health care needs of young people. In addition to his clinical work at HEAT, he devotes much of his time in community mobilization efforts to identify and engage HIV+ youth in care. He has pioneered efforts in Brooklyn to engage young gay, bisexual male youth and transgender youth in medical care, prevention activities and HIV counseling and testing efforts.
Jennifer E. Lee, MPH
Jennifer E. Lee, MPH is the Deputy Executive Director of HEAT and is currently a Doctoral Candidate in Public Health at the City University of New York. Ms. Lee represents HEAT in many local and statewide advisory bodies including the New York State LGBT Health and Human Services Network, the NYC Human Resources Administration’s LGBTQ Work Group Committee, the NYCDOHMH HIV Testing Initiative “Brooklyn Knows” Steering Committee and the VOCAL NY Policy Advocacy Committee. Ms. Lee has also pioneered the "House Lives Matters" project, a home-grown peer leadership and advocacy project that will promote wellness, quality of life, rights and resiliency among young people in the House Ball community and mobilize youth from different Houses around a shared advocacy agenda.

Johannes "Joha" Jerez Van Osten
Joha is a non-binary queer trans latinx person and is the Education Associate for The Network/La Red in Boston. The Network/La Red is a survivor-led social justice organization working to end partner abuse in LGBQ/T communities, SM communities, and polyamorous communities.

Tom Weber
Tom Weber is Director of Care Management at Services & Advocacy for GLBT Elders (SAGE), overseeing case management, caregiver support, friendly visiting, health support and management & the SAGEVets Program, a program for NYS LGBT vets age 50 and over. He has worked for over 27 years in LGBT and HIV health and human services.

Latina Vega
Latina Vega is the Coordinator of the SAGEVets Program, providing case management and referrals and doing outreach to LGBT older veterans. She is an Air Force veteran herself and prior to working at SAGE, worked in veteran supports and services.

Eduardo Morales, PhD
Eduardo Morales, Ph.D. Distinguished Professor and Interim PhD Program Director at CSPP-SF of Alliant international University and is also Executive Director of AGUILAS the oldest Latino LGBT organization in all of the Americas, co-founder of UCSF AIDS Health Project, UCSF Center for AIDS Prevention Studies and its the Multicultural Inquiry and Research on AIDS, the first LGBT of Color Counseling Program in S.F., and AGUILAS for Latino LGBT. Awards include: 2009 APA Award for Distinguished Contributions to Institutional Practice, 2009 S.F. Latino Business Leadership Award, 2006 National Latino Psychological Association Distinguished Service Award, and numerous more.

Christel Hyden, EdD
Christel Hyden is Director of Research and Evaluation at the Harlem Health Promotion Center at Columbia University. She also holds a faculty appointment in the Department of Family and Social Medicine at Albert Einstein College of Medicine, and does extensive consulting for public health programs, including as Project Director of Heads or Tails, an NYC Department of Health funded demonstration project at New York Presbyterian Hospital. She has over 10 years of experience creating and evaluating health education programs and educational materials, with an emphasis on multimedia and technology based interventions. Dr. Hyden received her BA in sociology from Wagner College, her MS in social research from Hunter College, and her EdD in Health Education from Teachers College, Columbia University.
Michael A. Roberson
Michael Roberson is a public health practitioner, advocate, activist and leader within the LGBTQ community, as well as an Adjunct Professor at The New School University/Lang College, NYC. With a focused commitment on the health disparities of Black gay men and Black gay men within the House/ball community Michael created The Federation of Ballroom Houses, co-created the nation’s only Black Gay research Group, The National Black Gay Men’s Advocacy Group, and the Nationally Diffused CDC Behavioral Change HIV Prevention Intervention “ Many Men, Many Voices.” Michael was also the Executive Director of one of the largest black gay community based organizations, and currently is a consultant working with several national community based organizations focused on national HIV Clinical Trial/Bio-medical, and Home grown evidence based interventions, as well as national community capacity building assistance and mobilization strategies designed to combat the disproportionate health disparities impacting both the black gay and black/Latino lgbt house ball communities. Michael graduated with his MDIV from Union Theological Seminary, and currently completed his STM (Masters of Sacred Theology) at Union as well.

Ed Brockenbrough
Ed Brockenbrough is an Associate Professor of Teaching and Curriculum at the University of Rochester’s Warner School of Education, where he also serves as Director of the Urban Teaching and Leadership Program. His scholarship focuses on negotiations of identity, pedagogy, and power in urban educational spaces, with a particular focus on the educational experiences of queer youth of color.

Mitchell Wharton
Mitchell Wharton is an Assistant Professor of Clinical Nursing at the University of Rochester’s School of Nursing. His scholarship focuses on adolescent development and the attainment and preservation of physical, mental and emotional health, with special attention paid to the intersectionalities of race, sexual identity and sexual behaviors, and social determinants of health in adolescent Black males.

Lynette Ford
Lynette Ford is a dynamic and proven outcomes oriented leader with over 15 years of experience in the administrative and clinical management of HIV/AIDS care, prevention, education, substance use, and case management programs. Lynette came to GMHC in 2007, serving as the Assistant Director of HIV treatment and prevention, where she was responsible for overseeing both individual and group level programs. Lynette was soon promoted to the Director of the David Geffen Center for HIV Prevention and Health Education, where she oversaw HIV and STI testing and counseling, the Intake Department and the Hotline. Under Lynette’s leadership, the David Geffen Testing Center was recognized by the New York State Department of Health HIV Testing Workgroup as a high performing HIV counseling and testing program, with the highest linkage to care, for PLWHA in NYS. In July 2013, she was promoted to Managing Director for Program Services and Evaluation in 2013. Prior to joining GMHC, Lynette provided strategic leadership and vision to an expansive Article 28 medical facility, a Community Follow-Up Case Management Program, and an outpatient substance abuse program for Queens Village Committee for Mental Health (for JCAP, Inc.). Lynette served as a Senior Treatment Educator at National AIDS Treatment Advocacy Project (NATAP).
Heidi Notario
Heidi Notario, M.A. serves as the Director of Implementation & Social Change at the National Latin@ Network for Healthy Families and Communities, a project of Casa de Esperanza. Prior to joining Casa’s team, Heidi was the Training Specialist at the National Resource Center on Domestic Violence (NRCDV). She has advocated for the rights of persons with disabilities and Deaf individuals for more than a decade, working closely at the intersections of disabilities and violence against people of color. Heidi’s interests include a wide variety of issues related to the treatment afforded to immigrant survivors of violence, those with disabilities and Deaf individuals by the criminal justice system, service providers, and society at large. Heidi keeps on the forefront of her anti-oppression work the elimination of barriers that impact survivors with intersecting identities, such as LGBTQ people of color. Heidi views accessibility from a human rights framework and is committed to bringing this perspective into her work and personal life. Heidi is originally from Cuba and has resided in the U.S. since 1995. Heidi holds a Masters’ Degree in Sociology from Lehigh University.

Gabriela Celeiro
Gabriela Celeiro is the co-founder and CPO of The Sanar Wellness Institute. In her current role she oversees all programmatic development and management while providing group and individual therapeutic sessions. Prior to founding Sanar, Gabriela worked locally in the Newark, NJ community as a bilingual counselor for LGBTQIAA youth with The Hetrick Martin Institute and with survivors of human trafficking with Polaris, NJ. She incorporated mindfulness techniques to help at-risk youth learn anger management skills and incorporated successful expressive arts therapy programs with other allied community organizations. Gabriela takes a holistic approach to her therapeutic work incorporating creative relaxation techniques to assist clients with processing the impacts of complex trauma. She has worked in the social service field since 2004 in New York City and New Jersey. She has extensive experience working with LGBTQIAA urban youth, immigrant populations, chronically homeless and mentally ill adults.

Gabby Santos
Gabby Santos is the Director of LGBT Health Services for In Our Own Voices. She has worked with survivors of trauma since 1994 in roles ranging from inmate support group facilitator, to policy work on behalf of LGBT POC. Racial justice work, transgender activism and criminal justice reform are at the heart of her passion. Gabby is committed to promoting the sexual health of LGBT POC and their communities in order to end health disparities. She provides leadership to various projects, including Unity Through Diversity, a National LGBT POC Health Summit, and the Annual Black & Latino Gay Pride of the Capital District of NY. She is also a member of the Arte Sana board of directors and ALAS, the national Latina alliance against sexual violence.

Phillip A. Burse
Phillip A. Burse is the Director of Operations at In Our Own Voices. Phillip has worked in various capacities at In Our Own Voices for over eight years and has nearly a decade of experience working with victims and survivors of domestic violence and sexual assault. Phillip is known for his compassion for the community he serves and his empathy for the struggles of survivors of violence. In his current role as In Our Own Voices’ Director of Operations, Phillip oversees grants and programs that focus on reducing barriers and increasing access for LGBT communities through direct service provision, systems level
Phillip A. Burse cont’d.
advocacy, and training and technical assistance to service providers, community organizations, and indi-
viduals to address sensitivity, cultural awareness, and the impact of violence on LGBT communities. Phillip
is also on the Board of Directors of the New York State Coalition Against Sexual Assault and the New
York State Office of Victim Services Advisory Council.

Alyssa Hackett
Alyssa Hackett is one of the Program Supervisors at the Pride Center in Albany. She completed an Associ-
ates Degree, with honors, in Liberal Arts at Hudson Valley Community College, and then went on to com-
plete her degree in Social Work from the college of Saint Rose. Alyssa has worked in various industries
and capacities ranging from car sales to being a fish monger until finally ending up in the non-profit world.

Deidre Dumpson
Deidre Dumpson is the current Street Outreach Worker for the Pride Center. She graduated in 2015 with
her BA in Women’s, Gender and Sexuality Studies, now she is in the process of getting her Master’s in the
same field. Deidre has dedicated her life to intersectionality, racial justice, queer liberation, and all Black
Feminist Radical principles.

Sasha Alexander
Sasha Alexander is non binary trans mixed race black/asian facilitator, educator, multi-media artist, healer,
and community organizer with close to 20 years experience organizing in social justice movements. In
2013 after teaching at the intersections of youth media and social justice for over a decade, and called to
action by the murder of 21 year old Islan Nettles Sasha Founded and launched Black Trans Media com-
mitted to addressing the intersections of racism and transphobia by shifting and reframing the value and
worth of black trans people #blacktranseverything. Sasha is Membership Director and Co-Director of
the Movement Building Team at the Sylvia Rivera Law Project (SRLP) a collective organization working to
guarantee that all people are free to self-determine their gender identity and expression, regardless of
income or race, and without facing harassment, discrimination, or violence; Sasha works to strengthen the
leadership of trans, gender non conforming, and intersex (TGNCI) people specifically TGNCI people who
are low income, formerly incarcerated, immigrants, differently able, and people of color. Sasha uses the
pronouns he/she/they and insists that you respectfully mix it up.

Xena Grandichelli
Xena Grandichelli is a trans intersexed women of color. Her mother is Sylvia Rivera who was one of the
organizers for the Stonewall Bar Riots for Trans Rights. She is a trans advocate for the transgender com-
munity, a survivor of sexual and physical violence, a member of the anti-violence project and a graduate
of their speaker’s program. Xena is a leader and organizer who works with Sylvia Rivera Law Projects
Movement Building Team.

Armstrong Tigwane
Armstrong is a passionate activist who thrives at developing and supporting solutions which assist un-
der-served and vulnerable populations/communities. He spent most of his youthful years revolutionizing
Armstrong Tigwane cont’d.
and leading FRESH and practical strategies to improve justifiable access to health services in partnership with rural minority indigenous populations in the west of Botswana. He is a proponent of actions which prioritize holistic systems strengthening to sustain linkages between biomedical services and community based structures especially in resource challenged settings. He has been the coordinator for the Community Health Department at GMHC for about 2 years.

Cara Page
Cara Page is a Black queer feminist survivor of family violence, cultural worker & organizer. For the past 25 plus years she has organized with the LGBTQ liberation movement for racial justice; anti-violence & reproductive justice movements; and against state sanctioned violence and structural oppression creating genocide. She continues to organize; create cultural and political spaces that honor our leaders, movements, communal legacies, and mobilize transformative spaces for the safety and well being of our communities. Cara is currently the Executive Director of the Audre Lorde Project. She is also co-founder and former Coordinator of the Kindred Collective; a southeastern network of healers, health practitioners and organizers seeking ways to respond to and intervene on state violence & generational trauma.

Vanessa Mejia
Vanessa Mejia is a Brooklyn born Latina who strives for sociobehavioral health changes within the communities she serves. She is a Public Health Professional from Long Island University where she teaches Human Sexuality, Principles of Epidemiology in Public Health, Social Behavioral Sciences and Health Communication & Strategies in Public Health. Vanessa has over 7 years of experience working with youth and is the Chief Operating Officer at Team Wright Basketball Association; a social service agency empowering families and individuals to maximize their ability to succeed through athletics and family support services and advocacy. At Diaspora Community Services she serves as the Youth Services Program Manager, in which she and her team provides Healthy Relationship Education and Comprehensive Adolescent Pregnancy Prevention (CAPP) Education using the “Be Proud! Be Responsible!” and “Cuidate!” curricula to adolescents and young adults including LGBTQ, runaway and homeless youth to promote sex safe practices and HIV/STI Awareness.

Windy Jacques
Windy Jacques is the Senior Youth Health Educator for the STAR (Safe Teen Acting Responsibly) program at Diaspora Community Services (DCS) located in Crown Heights, Brooklyn, New York. Ms. Jacques holds a BS in Human Services from New York City College of Technology and currently attends The CUNY School of Professional Studies working on her Master’s degree in Urban and Community Studies with a focus on Public Policy and Administration. As a young person, growing up in one of the areas of New York City with high prevalence for gun violence, teen pregnancy, and HIV. Windy is too familiar with the barriers to young people of color both as recipient of services and today as a provider. “My goal as a Haitian immigrant who identifies as pansexual has been to raise awareness and advocate in my own community towards the stigmatized misconceptions that exist when it comes to the subject of HIV, Teen pregnancy, youth sexual health and LGBTQIA services”.
Carla Massena
Carla Massena received her Bachelors in Science with focus on Biological Sciences and Health Professions, minoring in Sociology at the Pennsylvania State University (Penn State). During her time at Penn State she had the opportunity to go on a medical brigade to Panama to provide healthcare to the indigenous community, which sparked her interest in public health. She received her masters in public health at Adelphi University and during this time she had the opportunity to work with undergraduate students. When working with the undergraduate students at Adelphi, she learned that sexual orientation and acceptance play such an important role in their health. She now finds herself working with LGBTQ youth in her birthplace, Brooklyn, NY at Diaspora Community Services. At Diaspora She serves as the Youth Health Educator for The CONNECT Program which links disconnected youth to services that provides them with protective environments.

Kareema Fatimah
Kareema Fatimah is the program director of New York Transgender Advocacy Group (NYTAG).

Christian M. Molieri
Christian M. Molieri is the HIV prevention project manager at Pride Center of Staten Island.

Reverend Edith Washington-Woods
Rev. Edith is a meditator, teacher and grandmother who is currently senior minister at Unity of Syracuse. She speaks in the community about being a Black lesbian, with 22 years in recovery from alcohol/opiate addiction while empowering others to transform their lives. Her wife Akosua loves to watch her dance!

Storm Hurwitz
Storm Hurwitz (pronouns he/him) is the Health Campaigns Specialist for the New York State LGBT Health & Human Services Network (“the Network”). In this role, Storm develops and implements NYS LGBT health-related public education and social marketing strategies, campaigns, messages, products and content. Prior to the Network, he worked on the Global Strategy team at DoSomething.org, a tech-based global social change organization for young people. His work there consisted primarily of curating and developing DoSomething.org’s US campaign content to be more relevant for young people living in other countries around the world. Storm has interned at other organizations such as GMHC, the US Mission to the United Nations, Children’s Rights and the New York City Criminal Court. In June of 2015, Storm’s work ‘From Churches to Mosques: We Need to Include Every Faith Community in the Fight Against HIV’ was published in POZ Magazine. Storm holds a degree in Global Studies and Journalism + Design (think data visualizations, communication design and user experience design) from The New School.

John Hellman
John Hellman is the Director of the New York State LGBT Health and Human Services Network, which is administered by the LGBT Community Center. Previously, he served as the Assistant Vice President of Advocacy and Communications for BOOM!Health. In this role he oversees advocacy programs and campaigns that aim to mobilize and educate the Bronx community on issues such as HIV/AIDS, HCV,
John Hellman cont’d.
Syringe Access, and Medical Marijuana Access. Recently, John was appointed by the New York State Department of Health AIDS Institute to join the New York State HIV Advisory Board as a full voting member and by the New York City Mayor to serve on the HIV Planning Council. He earned his Bachelor’s degree in Sociology and Women’s Studies from Boston College and Master’s degree in Humanities and Social Thought from New York University in 2009 and currently resides in New York, NY.

Charles King
Charles King is the President and CEO of Housing Works, lives in a tiny, book-filled guest room within the East 9th Street residence, the Keith D. Cylar House, which is named after his partner and co-founder of Housing Works. He could have one of the pleasant studio apartments that house the other residents, all of whom have suffered homelessness and illness, but he says this will do for him. In fact he thinks of it as rather ‘elegant’. It is a typical gesture of an extraordinary, humble, thoughtful man who started life on a cotton farm in Texas, born into a right-wing fundamentalist family that later disowned him. He went on to acquire two degrees from Yale, one from the divinity school and one from the law school, as well as High Honors in Field Manoeuvres from tractor-trailer school, which he put to use when he drove a bus for a year. He has been arrested for civil disobedience so many times that he has lost count, especially during the Giuliani years when he waged a running battle with the mayor (whom he said, in a rare burst of real anger, ‘was just flat out hateful’) when he tried to cut city contracts with the charity. But if he gets angry, it is anger and frustration in the face of indifference to suffering. He has none of the ego of an evangelist. He is a truly good man living a good life, not the good life, and that’s not always an easy thing to find.

Kenrick I. Ross
Kenrick I. Ross is Founder and President of Urban+Out, a capacity-building organization that engages and empowers LGBTQ professionals of color through professional development, community involvement, and civic engagement. Urban+Out creates opportunities for QPOC to connect, collaborate, and contribute to each other and all the communities in which we live. His experience portfolio includes senior management positions in development, education, operations, professional development, quality assurance, and compliance in New York, New Jersey, and Washington DC. He most recently served as Executive Director of the Indo-Caribbean Alliance, the leading nonprofit serving New York City’s 5th largest immigrant community. He has served on the Board of Directors of Newark Gay Pride, Resource Generation, United Colors of Fashion, WRAP, Dance Iquail, and AAOGC and the steering committees of the Friends of the Queensway and the North Star Fund’s Rashawn Brazell Scholarship. A tennis fiend, he co-produced the documentary Queens at Court, which focuses on the lives of four diverse amateur LGBTQ tennis players and which has been screened at USTA tournaments in the US and Canada. He has played in more than 30 amateur tournaments and participated in Gay Games 2010 (Cologne) and 2014 (Cleveland). Born in Guyana and raised in New Jersey, Kenrick has lived in the United States, Canada, and France. He holds a BA in Politics from New York University and is completing a Masters in Urban Affairs from CUNY-Hunter College.

Randall Jenson
Randall Jenson (he/him/his or anything respectful) is a queer, multiracial artist of color, self-identified faggot, and the Creator and Director of SocialScope Productions, a LGBTQ documentary company focused...
Randall Jenson cont’d.
on LGBTQ and intersectional multimedia projects. In 2015, Randall was appointed as the lead advocate
to help loved ones and their communities cope and heal from 3 transgender and gender non-conforming
(TGNC) homicides in Kansas City. Randall has received national awards for his 15 years of leadership and
work with homeless and vulnerable youth, including building multiple regional and statewide programs
at various agencies for LGBTQ youth in the Midwest. He is thrilled to have received both the Third Wave
Mobilize Power Fund and Rocket Grant that has allowed SocialScope to help host this important KC
TGNC Summit for youth and people of color, and also help start the new TGNC Youth Group in KC.
Twitter: @ Randall_Jenson IG: RandallJenson

Dr. Robert L. Miller, Jr., explores the intersection of spirituality, social welfare and public health.
He has examined the meaning and utility of spirituality in the lives of African American gay men living
with AIDS. He is currently exploring the decision making process of African American Clergy in HIV
prevention efforts within their congregations; coping strategies for African American women over 50
living with AIDS; and health promotion and disease prevention collaboration efforts between faith-based
institutions and health related community-based organizations. Dr. Miller is an active participant in the
US - Africa Partnership for Building Stronger Communities and is the Board President of In Our Own
Voices,Inc.

Brittney Maddox
Brittney Maddox is a senior at VCU pursuing a degree in Gender Studies. She is a program assistant
in the office of multicultural student affairs. She is interested in intercollegiate community building
amongst students of different intersecting identities and healing through art. She is a part of VCU Good
Clear Sound, nationally competing spoken word team and organization and served as co-coach for the
2015-2016 CUPSI team.

Kirsten Rowe
Kirsten Rowe, MS, has over 20 years of experience in health-related survey research and 18 years spe-
cifically in HIV/AIDS research working for the New York State Department of Health AIDS Institute as
an Evaluation Specialist. Kirsten holds a Masters degree in Industrial/Organizational Psychology from
Rensselaer Polytechnic Institute in Troy, NY. Research interests include chronic disease among HIV/AIDS
individuals, HIV/AIDS and hepatitis co-infection among substance users and expanding syringe access
programs for injection drug users. She is the Project Manager for the Information Products and Technical
Assistance Unit in the Office of Program Evaluation and Research, Division of Epidemiology, Evaluation
and Research. Kirsten can be reached at 518-402-6814 or Kirsten. Rowe@health.ny.gov

Bethsabet de León Justiniano
Ms. de Leon Justiniano has over twenty years of professional experience in the human service and public
health fields with specific expertise in program development, oversight and management. As the Director of the Bureau of Community Based Services, Division of HIV/STD/HCV in the NYS DOH AIDS Institute, Ms. de León Justiniano provides overall oversight for the administration of approximately 16 staff managing about 100 contracts with over 53 Community Based Organizations throughout the state of NY (total budget of about $32 million). As a member of the Division’s management team, Ms. de León
Bethsabet de León Justiniano cont’d.
Justiniano also assists in the development and implementation of goals and objectives and new program models that are responsive to the trends in the epidemic and the unique needs of priority populations. She supports the work of the NYS Prevention Planning Group and ensures priorities are integrated into on-going bureau programs and activities. As a former member of the Latino Advisory Committee of National Alliance of State and Territorial AIDS Directors (NASTAD), Ms. de Leon Justiniano worked closely with other states and NASTAD on developing national Latino priorities and recommendations related to health disparities in the Latino community. She is also a graduate of NASTAD’s Minority Leadership Program. Additionally, she supervises the AIDS Institute’s Faith Communities Project and is a liaison to the Centers for Disease Control on national monitoring and evaluation related matters. Ms. de León Justiniano holds a Bachelor degree in Economics from The State University of New York at Albany and a Master of Arts degree in Policy and Business from Empire State College/SUNY. Ms. De Leon Justiniano can be reached at bethsabetdeleonjustiniano@health.ny.gov

Kraig Pannell
Kraig Pannell works with LGBT health & human services organizations funded by the NYSDOH/AI to reduce health disparities and increase health equity for LGBT New Yorker’s. He is also the Assistant Director of the LGBT Health and Human Services Unite at the NYSDOH AIDS Institute. Kraig has over a decade of non-profit organizational management experience; with the majority of his experience being within LGBT community activism and program development as well as HIV/AIDS program design, implementation and evaluation. Mr. Pannell can be reached at kraig.pannell@health.ny.gov

Carmen Vazquez
Carmen Vazquez was born Puerto Rico and grew up in Harlem, NY. Among her many accomplishments, Carmen was the Founding Director of the Women’s Building in San Francisco, helped found the Lavender Youth Recreation and Information Center in San Francisco, and the LGBT Health & Human Services Network, a coalition of over 55 organizations and groups in New York advocating for LGBT Health and Human services. The Network has secured over $54 million dollars in state funding for its members. She is a founder and principal author of Causes in Common (a national coalition of Reproductive Justice and LGBT Liberation activists) and of the Pride in Action programs at Empire State Pride Agenda. She was awarded an Honorary Law degree by CUNY School of Law in 2005 and her oral history and papers are part of the Sophia Smith Archives at Smith College. Her essays have been published in several anthologies. Carmen is currently the Coordinator of the LGBT Health and Human Services Unit with the AIDS Institute of the NYS Department of Health and lives in Brooklyn, NY.
apicha
community health center

Make an appointment
Call 212-334-6029
or
Visit apicha.org

- Affordable Primary Care
- Transgender Health Clinic
- Access to PrEP & PEP
- HIV Primary Care
- Women's Health Services
- Insurance Enrollment
- Confidential HIV Testing
- SNAP Enrollment Assistance
About Albany, NY

Welcome to Albany, New York’s historic Capital City on the banks of the mighty Hudson River! Albany is firmly rooted in its history and moving toward the future. Albany is the capital city of New York State, with a population of about 100,000. It has a total area of 21 square miles, located on the Hudson River, approximately 136 miles north of New York City. Albany is one of the oldest continuing settlements in the nation. The city still serves under its original charter, which dates back to July 22, 1686.

Permanent European claims began when Englishman Henry Hudson, exploring for the Dutch East India Company on the Halve Maen (or Half Moon), reached the area in 1609.

Albany as we know it today first began as a Dutch trading post, built in 1624 and named Fort Orange. Nearby areas were incorporated as the village of Beverwyck in 1652. When the land was taken by the English in 1664, the name was changed to Albany, in honor of the Duke of York and Albany.

Albany was formally chartered as a municipality by Governor Thomas Dongan on July 22, 1686. The “Dongan Charter” was virtually identical in content to the charter awarded to the city of New York three months earlier. Pieter Schuyler was appointed first mayor of Albany the day the charter was signed. In 1797, the state capital of New York was moved permanently to Albany. The State Capitol building was begun in 1867 and finished in 1899 when Governor Theodore Roosevelt declared the building completed. It was inspired by the Hôtel de Ville (City Hall) in Paris, France. Notable architectural features include its “Million Dollar Staircase.”

Albany is increasingly seen as a leader in nanotechnology, with the University at Albany’s nanotechnology program being respected as a national leader. The city is at the center of a 19-county region in eastern New York state branded as “Tech Valley” due to the growing number of companies, entrepreneurs and research facilities focusing on high-tech industries such as nanotechnology, biotechnology, homeland security, information technology and alternative energy.

Albany has four distinct seasons, with cold, snowy winters, and hot, wet summers. In October, the average high temperature in Albany NY is 58.3 and the average low temperature is 38.0, with a daily average of 0.16 inches of precipitation.

The Desmond Hotel & Conference Center
The Desmond Hotel, where the health summit will be held, is located on Albany-Shaker Road. Visit www.desmond-hotels.com to discover great activities close to the hotel! There are many exciting and interesting places to explore near the hotel and in the city of Albany! Here are just a couple suggestions:

Colonie Center
Colonie Center, a 1.3 million square-foot enclosed two-level, regional shopping center with over 100 specialty stores, includes a Boscov’s, Macy’s, Sears, and LL Bean. Along with a wide array of popular retailers including Christmas Tree Shops, The Gap/Gap Kids/Baby Gap, Express, Bath and Body Works, Kay Jewelers, Lane Bryant, American Eagle, Victoria Secret, and New York & Company; the center is home to many stores that are unique to the market, including Spector’s and Hannoush Jewelers.
**Things to Do & Places to Eat!**

### Visit

**Colonie Center**  
Along with a food court, Colonie Center is home to the Cheesecake Factory Restaurant, P.F. Chang’s and the always popular Friendly’s Restaurant.  
[www.shopatcoloniecenter.com](http://www.shopatcoloniecenter.com)  
**Address:** 131 Colonie Center Albany, NY 12205  
**Phone:** (518) 459-9020  
**Hours:** Monday – Saturday: 10:00am–9:30pm, Sunday: 11:00am–6:00pm

**The Crossings of Colonie**  
The Crossings of Colonie is a 130-acre park located just off of Wolf Rd. With 6.5 miles of trails, it is the ideal place for walking, running, biking, or inline skating.  
[www.colonie.org/parks/crossings/](http://www.colonie.org/parks/crossings/)  
**Address:** 580 Albany Shaker Road Loudonville, New York 12211  
**Phone:** (518) 783-2760  
**Hours:** 8:00 AM - Dusk

**The New York State Museum**  
The New York State Museum, located in the capital city of Albany, New York, is a major research and educational institution that conducts investigations into the geology, biology, anthropology and history of New York. The Museum hosts more than 750,000 visitors each year, making it one of the largest cultural attractions in the state. It is a research museum, one of a select and vital group of institutions charged by our society with both preserving and investigating the material record of our past. It is the only such institution which takes New York State, its natural and cultural heritage, as its mandate.  
**Admission:** The NYS Museum is free. Donations are accepted at the door. The Carousel is free. Donations are accepted.  
**Address:** Cultural Education Center of the Empire State Plaza, Albany, NY On Madison Avenue, across the Plaza from the State Capitol Building.  
**Phone:** (518) 474-5877  
**Hours:** Monday - Saturday, 9:30am-5:00pm Closed Sundays

### Eat

**Colonie Chili’s**  
60 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 489-4664  
[www.chilis.com](http://www.chilis.com)

**Outback Steakhouse**  
145 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 482-4863  
[www.outback.com](http://www.outback.com)

**Red Lobster**  
170 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 459-1040  
[www.redlobster.com](http://www.redlobster.com)

**Reel Seafood Co.**  
195 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 458-2068  
[www.reelseafoodco.com](http://www.reelseafoodco.com)

**Buca di Beppo**  
44 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 459-2822  
[www.bucadibeppo.com](http://www.bucadibeppo.com)

**Romano’s Macaroni Grill**  
1 Metro Park Rd. • Colonie, NY 12205  
**Phone:** (518) 446-9190  
[www.macaronigrill.com](http://www.macaronigrill.com)

**Olive Garden**  
178 Wolf Rd. • Colonie, NY 12205  
**Phone:** (518) 458-8676  
[www.olivegarden.com](http://www.olivegarden.com)

**Koto Japanese Steakhouse**  
260 Wolf Road Ext. • Latham, NY 12110  
**Phone:** (518) 869-8888  
[www.kotoalbany.com](http://www.kotoalbany.com)
Our Sponsors

Corporate Sponsors

GILEAD
HOUSING WORKS
Price Chopper.
MARKET

Platinum Sponsors

GMHC
END AIDS. LIVE LIFE.

Gold Sponsors

apicha community health center
Planned Parenthood
Trillium Health
pride center of western ny
pridecenter of the capital region
The Desmond

Silver Sponsors

Choices Counseling & Consultations
alliance for positive health
Joseph P. Addabbo Family Health Center

Bronze Sponsors

THE CENTER
THE SOGI PROJECT
Registration Application

If you are interested in attending Unity Through Diversity: The Power of Unity in Albany, NY on October 12-15, 2016, please fill out the Registration Application form in this booklet and return it to In Our Own Voices, Inc. no later than July 15, 2016. Special discounts are available to those who register for the Conference before July 31, 2016. Please see the form for further details.

By registering for the Conference, you will be able to access all of the workshops, panel presentations and other activities throughout the weekend.

PLEASE NOTE
This Registration Form is for entrance to the Health Conference ONLY. Health Conference attendees are expected to make their own travel and lodging arrangements. Information on traveling to Albany and lodging at the Desmond Hotel and Conference Center is available in the Registration booklet. Unity Through Diversity, nor any of the sponsors, are responsible for any fees incurred by Conference attendees, and will not reimburse for lodging or travel expenses.

Additionally, by submitting this Registration Form, you are agreeing to abide by the following guidelines:

Unity Through Diversity
In Our Own Voices has worked hard to make this Health Conference welcoming and accessible to all attendees. In the spirit of Unity Through Diversity, please help us to create an atmosphere where all people are welcomed and respected. Be cognizant of attendees’ individual expressions in terms of gender identity, dress, and speech.

Nametags
Please wear your Unity Through Diversity: The Power of Unity nametag at all times. Your nametag is your pass to all Health Conference workshops, presentations and dining areas. If your nametag becomes lost, please report immediately to the Registration desk with a photo ID to receive a new nametag.

Timeliness
Unity Through Diversity has many important and interesting workshops, panels and other presentations. In order for the Conference to run smoothly, and for attendees to get the most out of this experience, it is important that individuals are punctual.

Designated Smoking Areas
The Desmond Hotel and Conference Center does not allow smoking in meeting areas or in hotel rooms. Please only smoke in designated smoking areas. If you are unsure, please ask a Conference staff member for assistance. If you have a medical marijuana card, please know that the hotel does not allow smoking. You must make alternative arrangements.

Photography
In order to document this special event, Conference staff and volunteers will be photographing individuals in workshops, discussions and throughout the duration of the Conference. By registering for Unity Through Diversity, attendees have consented to being photographed by Conference staff. If you have any questions or concerns, please speak to a Conference staff at the registration table.

Meals
Health Conference Registration includes breakfast and lunch on Thursday and Friday, and breakfast on Saturday. Snacks will be available throughout the weekend. Dinner will not be provided, but please check with IOOV staff if you experience any financial hardship to explore dinner options.

For Further Questions
Conference staff and volunteers will be available throughout the Conference to answer any additional questions, or address any issues or concerns that may arise. It is our goal to make this Conference a safe space for all attendees and we request that any instances of harassment, discrimination, or other issues be brought to staff attention immediately so that they may be resolved as quickly as possible.

In Our Own Voices, Inc., staff is available during the registration process to answer any questions, Monday-Friday, 9:00AM-5:00PM. They may be contacted at: (518) 432-4188 or gsantos@inourownvoices.org.
Registration Application continued:

Please complete this application to register for Unity Through Diversity the National Lesbian, Gay, Bisexual and Transgender People of Color Health Conference on October 12-15, 2016 at the Desmond Hotel and Conference Center in Albany, New York. Type fields are marked with an asterisk (*). Please print clearly or type.

**Participant Information**
Name (first, last): __________________________________________ Title: __________________________________________
Organization: __________________________________________ Web Address: __________________________________________
Address: __________________________________________ City: ______________ State: ____________ Zip: ____________
Phone (with area code first): __________________________ Email: __________________________________________

**Demographic Information.** This section is for statistical purposes only. Information provided is optional and confidential.

**Sex**
- Male
- Female

**Gender Identity**
- Male
- Female
- Transgender MTF
- Transgender FTM
- Two-Spirited
- Other: ________________

**Age**
- Under 20
- 20-25
- 26-30
- 31-40
- 41-50
- 50+

**Sexual Orientation**
- Gay
- Lesbian
- Bisexual
- Questioning
- Heterosexual
- Other: ________________

**Race/Ethnicity**
- African American/Black
- American Indian/Alaskan Native/Native American
- Asian/Pacific Islander
- Hispanic/Latino(a)
- Caucasian
- Bi-or Multi-Racial
- Other: ________________

**Organization Information**
- Federally Funded Organization
- State Funded Organization
- State/Local Health Department
- Community Planning Organization
- Consultant Organization
- Other: ________________

**Registration and Fees**
Registration covers access to all workshops, group sessions, scheduled meals, exhibit hall, receptions, and other special events. It also includes all conference materials, including promotional gifts, brochures, and handouts. Select one:

<table>
<thead>
<tr>
<th>Registration</th>
<th>Fee</th>
<th>Additional Needs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Registration</td>
<td>$275.00</td>
<td>Vegetarian</td>
</tr>
<tr>
<td>Standard Registration</td>
<td>$325.00</td>
<td>Wheelchair Accessibility</td>
</tr>
<tr>
<td>Student Registration [ID Required]</td>
<td>$267.00</td>
<td>ASL</td>
</tr>
<tr>
<td>On-site Registration</td>
<td>$350.00</td>
<td>Interpreter needed? If yes, what language(s)? ________________</td>
</tr>
<tr>
<td>Presenter Rate</td>
<td>$200.00</td>
<td>Other: ________________</td>
</tr>
<tr>
<td>Daily Rate</td>
<td>$125.00</td>
<td></td>
</tr>
</tbody>
</table>

**Check here if you are applying for a scholarship. Please fill out the Scholarship Application also.**

**Payment:**
Please submit payment with registration. All registrations are non-refundable. Select payment type and submit with this registration form to:

- Check (Please attach)
  Make payable to In Our Own Voices, Inc.
- Money Order (Please attach)
  Make payable to In Our Own Voices, Inc.
- American Express Credit Card
- Mastercard/Visa Credit Card
- Discover Credit Card

**Credit Card Payment Information**

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cardholder's name as it appears on card</td>
</tr>
</tbody>
</table>

Cardholder's signature

Total Amount Enclosed: ______________________
The Alliance for Positive Health offers resources for the LGBT community, including access to specific LGBT health information and HIV/STI testing and counseling.

927 Broadway, Albany NY | 518.434.4686 | www.allianceforpositivehealth.org
The Pride Center of the Capital Region
The longest continually operating LGBTQ Community Center in the United States—at the Center of our Community since 1970

Serving the LGBTQ Community at Every Stage of Life
PROGRAMS & SERVICES
Center Arts | Center Youth | Family Pride | Men’s Pride | Trans Pride
Training & Education Services | Vintage Pride | Women’s Pride

Empowering Our Community
We’re Proud to Work in Unity with In Our Own Voices
www.capitalpridecenter.org
332 Hudson Ave., Albany | (518) 462-6138
The Fifth Annual Transgender Wellness Conference
November 18th & 19th, 2016

Transgender Day of Remembrance
Saturday, November 19th 7:00pm  Presented by Spectrum Transgender Group of WNY

Keynote Address
Lourdes Ashley Hunter, National Director of the Trans Women of Color Collaborative

Featured Speaker
Kayden Coleman, Once Pregnant Transgender Man

Free Admission. Register online at: pridecenterwny.org or by phone 716-852-7743

Unity Through Diversity 2016 • 54
Emotionally Focused Therapy (EFT), the most empirically-validated couple therapy available today, can be extremely beneficial when examining and treating the sex and gender issues that arise when working with couples.

Michael Moran, LCSW, CST is a licensed psychotherapist and sex therapist located in New York, NY where he focuses his practice on the intersection of couples therapy and sex therapy; he is the only Certified EFT Couples Therapist and Approved Supervisor Candidate who is also an AASECT Certified Sex Therapist in NYC. Mike is a graduate of the University at Albany’s School of Social Welfare and has taught Marriage and Family Therapy at Rutgers University School of Social Work.

To Register: 518.894.9576 | http://www.albany.edu/ssw/sogi-project.php
WELCOMES IN OUR OWN VOICES

BOOK YOUR HOTEL ROOM NOW!

USE THE SPECIAL GROUP CODE 12G361

WHEN RESERVING YOUR HOTEL ROOM.

BOOK YOUR ROOM ONLINE AT
WWW.DESMONDHOTELSALBANY.COM OR

BY CALLING 1-800-448-3500 OR 518-869-8100
In Our Own Voices, Inc., would like to thank the following individuals for their support.

Kraig Pannell  
NYS Department of Health, AIDS Institute

Carmen Vazquez  
NYS Department of Health, AIDS Institute

Dan O’Connell  
NYS Department of Health, AIDS Institute

Johanne Morne  
NYS Department of Health, AIDS Institute

Valerie White  
NYS Department of Health, AIDS Institute

Charles King  
Housing Works

Price Chopper Market Place 32  
and The Golub Foundation

Akosua Washington-Woods  
SAGE Upstate New York

Vanessa Campus  
GMHC

Randall Jenson  
Kansas City Independent Media

Taylor Keith  
The Pride Center of the Capital Region

Deidre Dumpson  
The Pride Center of the Capital Region

Talia Davis  
In Our Own Voices HYPE Team

Juju Tucker  
In Our Own Voices HYPE Team

Jahnay Carr  
In Our Own Voices HYPE Team

Alyssa Hackett  
The Pride Center of the Capital Region

Frank Taveras  
Harm Reduction Coalition

Demetrius McCord  
Harm Reduction Coalition

Reverend Edith Washington-Woods  

Kim Ford  
Private Non-Profit Consulting, Kitchen Table Giving Circle: A Black/African Descent LBTQ Women Philanthropic Initiative, Audre Lorde Project

Melissa Brown  
Kansas City Anti-Violence Program

Sasha Alexander  
The Sylvia Rivera Legal Project

Heidi Notario  
Casa de Esperanza: National Latin@ Network

Gabriel-Vera  
Get EQUAL

Kierra St. James  
NYTAG

Tina Jones “TJ”  
Heat Program in NYC

Sean Coleman  
Destination Tomorrow

Derrick H. L. Flowers,  
ASCNYC

Donald R. Powell  
Exponents

Shawn Choy  
NYS Department of Health, AIDS Institute

Desmond Hotel  
and Conference Center

Hon. Kathy Sheehan  
Mayor City of Albany

George Gates  
Gilead Sciences

We express our gratitude to ALL who contributed to the success of Unity Through Diversity: The Power of Unity.

Unity Through Diversity is funded by the New York State Department of Health, AIDS Institute.
#UTD2016
Show your love by tweeting and retweeting inspiring sound bites, presenter quotes, aha moments and anything else your LGBT POC activist or ally heart cares to share!

Follow In Our Own Voices, Inc.: @IOOV245

Friend us on Facebook to share your status, event photos, and your LGBT POC activist and ally "selfies" during your time here. Have fun with it!

facebook.com/inourownvoices